



empowering women since 1881
Fargo-Moorhead (F-M) Affiliate

October 2020

American Association of University Women

Mission: To advance gender equity for women and girls through research, education, and advocacy.

President's Comments

Happy fall, everyone! I hope everyone is enjoying the foliage as much as I am.

A month into our 2020-2021 year, we are working to adapt our programs to make them useful, informative, and accessible. I want all our members and friends to be able and excited to attend our events. But I also know that many of us are spending more time on Zoom and in virtual meetings than ever before, and adding another virtual meeting on top of those can feel exhausting.

To that end, we're paring down our events and trying to make them more social. In October, I hope that you will watch [this video on COVID and the workforce](#) and come to our meeting on the 12th to discuss it, as well as your own experiences.

Because we are still figuring out how to make virtual programming work for our organization, if you have any suggestions for how to make it as accessible and engaging as possible, or if there are any timely programs you would like to see, please send them to farmoor.aauw@gmail.com.

I look forward to seeing all of you soon,

Amanda Savitt
President



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Membership news

Members that have not renewed for 2020-21 have been sent an email reminder by Deb Nelson which went out the week of August 24. We know this is going to be an unusual year without face to face contact but we hope all members will consider supporting the important work of AAUW. Contact Kathleen at sween1948@yahoo.com with questions.

Deadline for absentee ballot to be mailed, Election Day Tuesday, November 3.

Last day a ballot can be received for counting is November 10.

Book Club

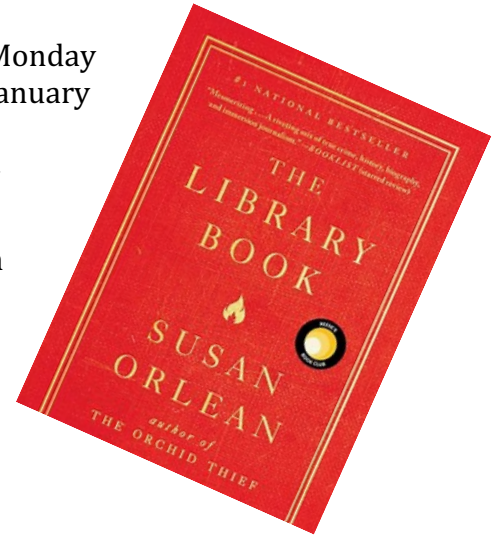
The schedule for book club discussions 2020-2021 will be the fourth Monday of the month, via Zoom app at 7:00 PM on October 26, November 23, January 25, February 22, March 22, April 26 and May 24.

Deborah Nelson will send each of you an invitation to join the meeting each time, so watch for an email from her.

The October meeting will be a discussion of *The Library Book* by Susan Orlean. Discussion will be led by Noell Reinhiller.

Books for the remainder of the year will be announced at the October meeting.

If you have questions, please contact Sara at orchella@msn.com.



2020-21 Program Schedule

October 12

Before the meeting, view [this video on COVID and the workforce](#)

Be prepared to discuss the video at *Virtual meeting:*

COVID and Women in the Workforce

Zoom link:

<https://us02web.zoom.us/j/87102665288>

Time: 6:30 p.m.

November

To be determined

December

To be determined

January

To be determined

February

To be determined

March

To be determined

April

To be determined

May

To be determined

A Wealth of AAUW Webinars

After offering weekly webinars for many months, AAUW has now built up an impressive library of content for members to explore at any time. You can peruse the archive of [Equity Network webinars](#), which are focused on professional development and how to build equitable and inclusive workplaces. Or take a look at [2020 member webinars](#), which range from interviews with notable Fellows to updates on your membership to tips on how to enhance your activism.

Local Election Forums

The League of Women Voters of the Red River Valley (LWVRRV) hosted Cass County candidate forums on September 22 and September 23 and the sessions were recorded. The candidates met in person to answer questions submitted in advance.

- [ND Legislative District 44](#)
- [Cass County Commission](#)
- [ND Legislative District 22](#)
- [ND Legislative District 46](#)

Click the links to watch the videos:

- [ND Legislative District 16](#)

To stay updated on local elections and to learn more about the League of Women Voters of the Red River Valley, [visit the LWVRR Facebook page](#).

North Dakota Measure 2

Want to learn more about ND Measure 2? On October 2, the League of Women Voters RRV held an issue forum via Zoom on ND Measure 2. Senator David Hogue from Minot spoke in favor of the measure and Dr. Ellie Shockley from the Bismarck/Mandan area spoke in opposition. Check out the forum at this link! Meeting Recording: <https://us02web.zoom.us/j/6481222222>

Minnesota News

Minnesota's election season is almost here. If you are unfamiliar with voting in Minnesota, the Secretary of State's website is easy to navigate. Visit at <https://www.sos.state.mn.us/elections-voting/>. Minnesota voters must be registered to vote at their current address and that can be done online or in person at the polls. Voters can also call the Clay County Auditor's office 218-299-5006.

These are the important dates for voters.

- Absentee ballots should be mailed a week before the general election.
- Ballots must be postmarked on November 2nd and received by November 10th to be counted. Clay County has a drop box for ballots inside the front door of the courthouse as an alternative to mailing.

Minnesotans can now vote early at the Clay County courthouse during regular business hours. Remember to bring proof of residence and ID when registering.

The League of Women Voters of the Red River Valley (LWVRRV) is hosting virtual Clay County candidate forums October 6 through 8.

The forums will be available on the LWVRRV Facebook page and on the LWVRRV YouTube channel on FRIDAY, OCTOBER 9: <https://www.youtube.com/user/LWVRRV>

The LWVRRV is asking the public to submit questions for candidates in the following races:

- Moorhead School Board
- Moorhead City Council (Ward 1, 3, & 4)
- Clay County Commission (D1, D2, D5)
- MN District 4, 4A, and 4B.

Submit your questions here: <https://forms.gle/NPVPso82iCwvdfvH6>

AAUW: Make An Election Plan

While Election Day is just weeks away, adapted voting processes this election year means that every day is Election Day. AAUW asks you to make a plan to vote. With a critical election year taking place during a pandemic, our democracy needs you to work to motivate your community. Before you head to the polls or mail that ballot, help us reach as many eligible voters as possible with three easy Get Out the Vote (GOTV) actions:

1. [Make your own plan to vote.](#)
2. Use our [GOTV Social Media Toolkit](#) to share what you learned.
3. Call five friends and family to ask them to commit to vote.

Studies show that voters who make a plan, including figuring out how and where to vote, are more likely to follow through. With so many traditional voter registration opportunities on pause, every effort online will help.

Elected and appointed officials routinely make decisions about issues that directly impact all of us. From our paychecks to paid leave, access to reproductive health care to access to education, our lives are on the line—and our vote is our voice.

Our democracy works when everyone can fully participate—honor Justice Ginsburg by motivating voters in your community today!

Take Action

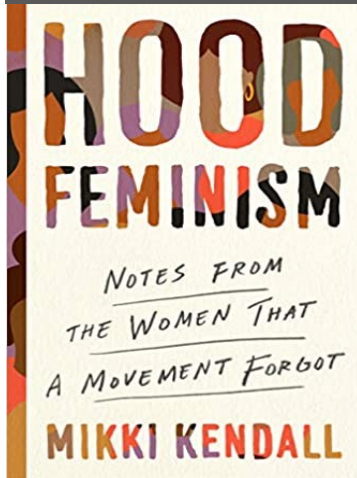
If Something Goes Wrong

Voter suppression and voter intimidation are illegal. If your voting rights are challenged at the polls, document and report the problem. **Call 866.OUR.VOTE (866.687.8683) as soon as you experience an issue.** This hotline has been set up by the [nonpartisan Election Protection coalition](#) to ensure that all voters have an equal opportunity to participate in the political process. They have hundreds of lawyers standing by to immediately respond to problems at the polls. Spanish language speakers can call 888.VE.Y.VOTA and Asian language speakers can receive assistance through 888.API.VOTE in Chinese, Vietnamese, Korean, Bengali, Urdu, Hindi, and Tagalog.

Be sure to write down exactly what happened, including the time of day, descriptions of the people involved, and any other details you can remember. If specific individuals are challenging your right to vote, intimidating voters, or interfering with the process, try to get their names.

MSUM Women's Center

Fall 2020 Highlights



Feminist Fall Book Club, beginning Oct. 2nd, 12:00-1:30pm (Zoom)

Join us for a series of conversations about black feminism, intersectionality, and author Mikki Kendall's book *Hood Feminism*. Kendall draws on own experiences with hunger, violence, and hypersexualization, including incisive commentary on gun violence, politics, pop culture, the stigma of mental health, and more.

Register to join one or all three: <https://tinyurl.com/MSUMHoodFeminism>

FREE and open to all. *Hood Feminism* is available as an e-book through Livingston Lord Library.

Suffrage & Voting Rights Display, Livingston Lord Library

Celebrate the 100th anniversary of the 19th Amendment and visit five life-size local suffragettes (on display from the Hjckemkomst Center) and nine interactive Voting Rights posters in the lobby of the Library now through Oct. 1. Learn how women in the FM area fought for suffrage and how each generation has fought to protect their right to vote from 1848 through today.



"Our Voice, Native Vote," Prairie Rose Seminole, Oct. 26th, 4-5:30pm

Prairie Rose Seminole will speak to the disenfranchisement Native communities have faced historically and the organizing she did in response to restrictive voter ID laws passed by the state of North Dakota prior to the 2018 midterm elections. Seminole (Sahnish/Arikara, Northern Cheyenne) has been involved in ND state politics for over 20 years. She is currently the Program Manager for Advance Native Political Leadership. Register for the event via Zoom.

Our events are FREE and open to the public. Questions? Contact Dana Bisignani, Women's Center Coordinator, at (218) 477-4973 or dana.bisignani@mnstate.edu.

FM AAUW BOARD MEETING MINUTES

Date: September 26, 2020

Present: Sandy Sidler, Deborah Nelson, Verlaine Gullickson, Evelyn Quigley, Nancy Johnson and Susan Rae Helgeland

President Amanda Savitt called the meeting to order.

The Agenda was approved.

A motion was made and seconded to approve the August Board meeting minutes. The motion carried. Financial Report was given by Finance Chair, Deborah Nelson. Financial Report will be filed.

President's Comments: President Amanda asked that we think about holding the October 12 Affiliate Meeting as a response/follow-up discussion to a national AAUW Webinar. Discussion was held related to the challenge of meeting attendance during the pandemic and that this might be better since it is an already prepared program. After further discussion a consensus was reached to do it. Amanda will put out the information and Nancy Johnson will add it to our September Newsletter. Deborah suggested utilizing a broader contact list and all agreed.

Continuing business: "Why I will Vote" project was carried forward to MN AAUW by Amanda and she was the FM AAUW Participant. More information to follow as it is provided. Minnesota Grants for Work Smart/Start Smart will extend and hold over until the end of the pandemic and into next year.

New Business: FM-AAUW is co-sponsoring, with MSUM, in the *Start Smart* program on October 22, 2020. Amanda will contact them to see if they need any money from us to help with the implementation of the program. A Lifetime AAUW member, our own Yvonne Condell, was awarded the Bethany Senior Award in Education. Deborah will send her congratulatory card and the story will be in the September Newsletter.

Membership: One new student member was announced.

Public Policy: Sandy Sidler announced RRVLWV Cass and Clay County Virtual Candidate Forums. Sandy suggested we all check out the National AAUW twice a month virtual meetings on the AAUW Action Network. Go to AAUW Website for more information.

Bylaws: No changes.

Pay Equity: Evelyn will report more next month.

Announcements:

Meeting was adjourned.

F-M AAUW Board Meeting Minutes

Date: August 27, 2020

Present: Sandy Sidler, Susan Larson, Kathleen Nelson, Deborah Nelson, Verlaine Gullickson and Susan Rae Helgeland

President Amanda Savitt called the meeting to order.

Minutes were approved as amended with a change of spelling in Joan Justesen's last name. Financial Report was given by Finance Chair, Deborah Nelson. Financial Report will be filed as read.

Continuing business: October Affiliate Meeting topic is *Effects of Pandemic on Women in the Workplace*. January Affiliate Meeting topic is: *Effects of Pandemic on Higher Education*.

Discussion of hosting a meeting on September 14, 2020 entitled, *A Virtual Happy Hour*.

Suggested October presenters: Amanda will contact Lady Bosses to secure an October program presentation.

Suggested January meeting presenters: Susan Rae will contact Dr. Ashley Bagett at NDSU to present of overall effects of the pandemic on her role as professor; Susan Larson will look into a presenter from Concordia to discuss effects of administrative work in higher education, including diversity and inclusion, resulting from the pandemic and Amanda will contact Heather at MSUM to present on the topic of equity issues in higher education.

MN Grants for Work Smart/Start Smart will extend and hold over until the end of the pandemic.

New Business: ND Ballot Measure 3 was recently rejected by the ND Supreme Court. A recommendation was made to have information related to Measure 3 in the next FM AAUW Newsletter.

Kathleen Nelson reported that MN AAUW wants to promote *100 years of Women Voting* by publishing a narrative based on responses from women to the following: I will vote in 2020 because.....Could be a full page ad. Kathleen will contact Yvonne Condell to ask if she would participate and Amanda will contact MN AAUW to let them know we are participating.

Announcements: Sandy Sidler announced RRVLWV Forums. Kathleen Nelson talked of Election Year in MN on links in Newsletter. *Get Out The Vote* Campaign includes information on voting by mail early, absentee ballot, drop if off at the Court House, etc. She also announced the Yvonne Condell was nominated for the Bethany Senior of the Year Award.

Meeting was adjourned.

Submitted by

Susan Rae Helgeland

Secretary

F-M AAUW Branch Financial Report

July 2020

Beginning Balance		\$7,999.21
INCOME:		
AAUW		
TOTAL INCOME:		\$0
EXPENSES:		
AAUW Membership payments		
Scholarships		
MSUM		
National Education and Scholarship Fund		
Total Expenses:		\$990.00
ENDING BALANCE		\$7,999.21
Minus Work Smart Grant	\$1,500.00	
Minues Pussy Hat Funds	\$50.00	
Minues BrainSTEM	\$4,559.00	
	<u>\$6,109.00</u>	
AVAILABLE FUNDS		\$1,890.21
Submitted by Deborah Nelson,		
31-Jul-20		

Projects	
January Brunch	
Income:	\$570.08
Cost:	\$271.13
Profit:	\$298.95
BrainSTEM Account:	
Income	\$9,750
Expenses	\$5,191
Balance	\$4,559
Booksale Account:	
Income Sales:	\$2,430
Donation:	\$50
Total Income:	\$2,480
Expenses:	
New Leadership Conference	\$500
Scholarships	\$1,980
Balance	0.00
Work Smart Program	
MN grant received 2020	\$1,500
Pussy Hats Report	
Income from Jan Hats	\$90
Income from March Hats	\$230
\$20 for coffee	
Expenses: donation	\$20
\$50 table	\$50
Scholarship National	\$200
Balance	\$50

F-M AAUW Branch Financial Report

August 2020

Beginning Balance		\$7,999.21
INCOME:		
Membership		
Amanda Savitt (branch)	\$13.00	
TOTAL INCOME:	\$13.00	
EXPENSES:		
AAUW Membership payments	\$245.50	
Scholarships		
MSUM		
National Education and Scholarship Fund		
Total Expenses:	\$245.50	
ENDING BALANCE		\$7,999.21
Minus Work Smart Grant	\$1,500.00	
Minues Pussy Hat Funds	\$50.00	
Minues BrainSTEM	\$4,559.00	
	<u>\$6,109.00</u>	
AVAILABLE FUNDS		\$1,657.71
Submitted by Deborah Nelson, 31Aug1-20		

Projects		
January Brunch		
Income:		\$570.08
Cost:		\$271.13
Profit:		\$298.95

BrainSTEM Account:	
Income	\$9,750
Expenses	\$5,191
Balance	\$4,559

Booksale Account:	
Income Sales:	\$2,430
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Expenses:	
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Scholarships	\$1,980
Balance	0.00

Work Smart Program	
MN grant received 2020	\$1,500

Pussy Hats Report	
Income from Jan Hats	\$90
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\$20 for coffee	
Expenses: donation	\$20
\$50 table	\$50
Scholarship National	\$200
Balance	\$50

F-M AAUW Branch Budget

	2016-2017	2017-2018	2018-2019	2019-2020 proposed	2019-2020 Actual	2020/21 Proposed
Cash on Hand April			\$376	\$868	\$842	\$876
Income:						
Book Sale Total	\$2,480	\$2,400	\$3,000	\$2,000	\$2,430	\$0
Membership Dues	\$559	\$494	\$520	\$579	\$416	\$400
Inkind				\$200		
January Brunch	\$60	\$0		\$500	\$570	\$600
Donations/Memorials				\$100	\$367	\$500
Brain Stem Donations/Grants					\$9,750	
Pink Hat Sales					\$320	\$300
Grants						
Grant for Work Smart/Start Smart						\$1,500
Art Show	\$122	\$50				
Total Income	\$3,221	\$2,944	\$3,896	\$4,247	\$14,695	\$4,176
Expenses:						
Book Sale Distribution				\$2,000		
Dorothy Dodds Scholarship			\$600		\$600	
Grace Hudson Scholarship			\$600		\$600	
Scholarship to Concordia					\$600	
National Education			\$1,500		\$380	
New Leadership Institute Donation	\$300	\$500	\$500		\$500	Carry over from 2020
Expanding Your Horizons donation						\$150
Misc Donations		\$250	\$250			
Operating Expenses						
Newsletter		\$0		\$50		\$25
Post Office Rental	\$60	\$60	\$64	\$70	\$80	\$90
Postage/printing	\$100	\$20	\$20	\$50	\$45	\$100
Quicken software				\$60		\$50
Miscellaneous	\$250	\$50	\$50	\$150		
Program Expenses						
Honorarium				\$100		
Catering for Jan Brunch				\$450	\$271	\$450
Speaker meals	\$140	\$100	\$120	\$0		
Event Insurance		\$185	\$185	\$185	\$190	\$190
Table for Woman's March					\$50	\$50
Convention Planning					\$20	
Brain Stem Expenses					\$5,191	
Supplies for Table Events						\$200
Work Smart/Start Smart Program						\$2,000
Get out the Vote						\$100
Book Sale Expenses				\$100		
State Fees						
ND	\$30	\$30	\$30	\$50		\$50
ND Summer mtg	\$25	\$25	\$25			
MN Silent Auction				\$50		\$50
Total Expenses	\$905	\$1,220	\$3,944	\$3,315	\$7,927	\$3,505
Dedicated Accounts for 2020/2021						
BrainSTEM					\$4,559	
Start SMART/ Work SMART Grant					\$1,500	
Balance	\$2,316	\$1,724	-\$48	\$932	\$709	\$671

F-M AAUW Book Club 2020-21

All meetings are held at 7:00 p.m. via ZOOM.
Books will be available for purchase at a discount at Zandbroz, downtown Fargo

October 26	Book: <i>The Library Book</i> , Susan Orlean Discussion Leader: Noell Reinhiller
November 23	Book: Discussion Leader:
January 25	Book: Discussion Leader:
February 22	Book: Discussion Leader: Lois Altenburg
March 22	Book: <i>The Inheritance: A Memoir of Genealogy, Paternity and Love</i> , Dani Shapiro Discussion Leader: Sandy Sidler
April 26	Book: <i>The Library Book</i> , Susan Orlean Discussion Leader: Noell Reinhiller
May 24	Selection of books for next year

AAUW In Focus



EDUCATION AND
TRAINING

Renewed STEM Momentum

Thanks to a generous bequest from AAUW member and scientific pioneer [Nancy Grace Roman](#), AAUW is pursuing several important STEM initiatives this fall. Roman, who died in 2018, served as NASA's first chief astronomer and is known as the mother of the Hubble Telescope. We're launching projects to increase STEM participation by women of color and expand opportunities in the physical sciences and engineering. We'll also assess how parents and guardians can influence higher educational choices for girls.

Applications for 2021-22 Fellowships and Grants Now Open

Do you know any women pursuing postgraduate studies, furthering their careers, or working on a program to benefit women and girls? Point them to our [fellowships and grants applications](#). Deadlines run from November to December.



LEADERSHIP

Apply for Election to AAUW Board

Between now and October 30, AAUW is accepting applications for election to its Board of Directors. Board members share our passion for advancing equity for women and girls through advocacy, education and research. [Learn more and apply today.](#)



ECONOMIC SECURITY

New Pay Gap Stats, Same Old Story

According to [U.S. Census data released this week](#), the wage gap between men and women once again has barely budged. Women are still compensated just 82 cents for every dollar paid to men. Black women earn only 63 cents and Latinas 55 cents compared to what white men make. Stay tuned for AAUW's update of its annual research report, *The Simple Truth About the Gender Wage Gap*, which this year will focus on how racism influences the wage gap for women of color.

Program Overview and Dates to Remember

F-M AAUW 2020-21

Location and Time Details on our website calendar or Facebook events

October	1	Native women's Equal Pay Day
	12	Virtual Meeting
	22	Start Smart - MSUM
	26	Book Club: <i>The Library Book</i> , Susan Orlean
	29	Latinas' Equal Pay Day Board Meeting Conference Call
November	8	Program Board Meeting Conference Call
	25	Book Club:
December	14	Program Board Meeting Conference Call
	January	? FM Women's March
January	?	Brunch speaker:
	25	Book Club:
	30	Board Meeting Conference Call
February	8	Program
	22	Book Club:
	?	Board Meeting Conference Call
March	1	Dorothy Dodds (MSUM) & Grace Hudson (NDSU) Scholarship applications due
	8	Program
	22	Book Club:
	26	Board Meeting Conference Call
April	12	Program
	26	Book Club:
	30	Board Meeting Conference Call
May	10	ND AAUW Annual Convention in Fargo
	24	Book Club: book selection for next year

Purple = Board (open to all) Green = Book club Blue = speaker (learn & plan) Red = Action

Interested in joining or have an announcement for the newsletter?
Contact us!

F-M AAUW ELECTED OFFICERS



Amanda Savitt

President



Alexa Ducioame

Immediate Past President



Susan Helgeland

Secretary



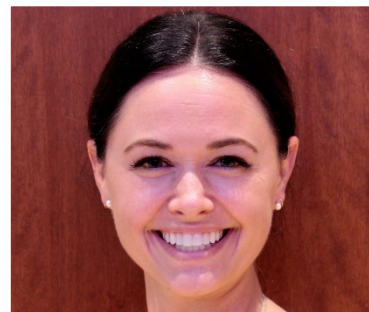
Deborah Nelson

Finance Officer



Kathleen Nelson

MN Membership



Bethany Reinhardt

ND Membership

WEB SITES

www.fargo-nd.aauw.net
www.facebook.com/FMAAUW
www.aauw.org

AAUW Fargo-Moorhead Branch

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