

American Association of University Women

Mission: To advance gender equity for women and girls through research, education, and advocacy.

President's Comments

Welcome back!

I hope you've stayed healthy and well this summer.

It's been an eventful few months for me, in spite of the fact that I've been in isolation since March: since the pandemic began, I've gotten engaged and married, and finished my PhD. I'm looking forward to getting to celebrate all of those events with friends and family when it's safe to do so again.

This year, all of F-M AAUW's events will be held virtually. We're hoping to host a few of our own events, and help you



access national programming that will be interesting and useful. In the next few months, for example, we're looking to host events on the effects of the pandemic on women in the workforce, and its effects on higher education. This virtual programming is new to our organization, so if you have any suggestions for how to make it as accessible and engaging as possible, please send them to farmoor.aauw@gmail.com.

Our book club will also be meeting remotely. The first book of the year is *Inheritance: A Memoir of Genealogy, Paternity and Love* by Dani Shapiro, which the book club will meet to discuss on September 28 at 7 PM. A Zoom link will be sent out before the meeting.

I look forward to seeing all of you soon,

Amanda Savitt **President**

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Book Club

The schedule for book club discussions 2020-2021 will be the fourth Monday of the month, via Zoom app at 7:00 PM on September 28, October 26, November 23, January 25, February 22, March 22, April 26 and May 24.

Deborah Nelson will send each of you an invitation to join the meeting each time, so watch for an email from her.

The September meeting will be a discussion of *Inheritance: A Memoir of Genealogy, Paternity and Love* by Dani Shapiro, led by Sandy Sidler.

Also, at the September meeting, please be ready to suggest two titles of books with a brief description for November through

LIBRARY

May

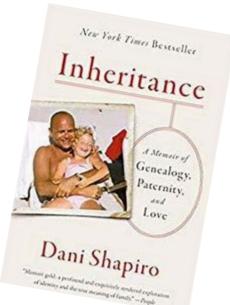
discussions. We'll vote by email to choose the winners and Sara

list to everyone.

The October meeting will be a discussion of *The Library Book* by Susan Orlean.

Lindberg will send the completed

If you have questions, please contact Sara at orchella@msn.com.



Local Election Forums

The Leagues of Women Voters of the Red River Valley will be holding Candidate forums for Cass County on September 22 and 23.

These will be held in the Fargo City Commission Chamber with broadcast on the City's public access channel and available for rebroadcast later. The schedule is:

Tuesday, September 22 5:00 – 8:30 PM

Legislative District 16 5:00 - 6:25 PM

Legislative District 44

6:30 - 7:25 PM

Cass County Commission

7:30 - 8:25 PM

Wednesday, September 23

5:30 - 8:30 PM

Legislative District 22

6:00 - 6:55 PM

District 46

7:00-7:55

Clay County Forums have not been set yet.

Minnesota News

Minnesota's election season is almost here. If you are unfamiliar with voting in Minnesota, the Secretary of State's website is easy to navigate. Visit at https://www.sos.state.mn.us/elections-voting/. Minnesota voters must be registered to vote at their current address and that can be done online or in person at the polls. Voters can also call the Clay County Auditor's office 218-299-5006. These are the important dates for voters.

- September 18 County offices will begin sending requested ballots for the general election.
 If you have not requested an absentee ballot but would like to, visit the SOS website to find the form.
- It is recommended that you apply for an absentee ballot by Friday, October 2nd. Absentee ballots should be mailed a week before the general election.
- Ballots must be postmarked on November 2nd and received by November 10th to be counted. Clay County has a drop box for ballots inside the front door of the courthouse as an alternative to mailing.

Beginning September 18th, Minnesotans can vote early at the Clay County courthouse during regular business hours. Remember to bring proof of residence and ID when registering.

The League of Women Voters is planning a candidate forum for local candidates from Fargo and Moorhead. No date have been set for Moorhead, but watch for announcement on their website for Facebook page.

WoMN ACT is the new name for former Minnesota Women's Consortium. They will hold a virtual WoMN's Policy Summit on Friday, September 18 According the registration for those who should attend: "Womxn who want (and want to lead) change; womxn who want to **do** something, womxn who understand the power of the collective; and others who support gender justice and racial equity. If you are interested in change and ready to ACT, register now for this event!" Information and registration can be found at

https://womnact.z2systems.com/np/clients/womnact/event.jsp?event=1&mc_cid=ded1396764&mc_eid=1d3da82557

North Dakota Constitutional Ballot Measures

Measures to reform the state's board of education and constitutional amendment process were approved for the ballot by legislators during the 2019 session.

SENATE CONCURRENT RESOLUTION NO. 4016

(Senators Wardner, Bekkedahl, Heckaman) (Representatives Mock, Nathe, Roers Jones)

A concurrent resolution to amend and reenact subsections 2 and 6 of section 6 of article VIII of the Constitution of North Dakota, relating to the membership and meeting requirements of the state board of higher education; to provide for transition; and to provide an effective date.

STATEMENT OF INTENT

This measure increases the number of individuals who serve on the state board of higher education from eight to fifteen, increases the term of board membership from four years to six years, requires the board to meet at least annually with the heads of each institution under the board's control, and prohibits state legislators, elected state officials, and full-time state employees from serving on the board.

BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:

That the following proposed amendments to subsections 2 and 6 of section 6 of article VIII of the Constitution of North Dakota are agreed to and must be submitted to the qualified electors of North Dakota at the general election to be held in 2020, in accordance with section16 of article IV of the Constitution of North Dakota.

SECTION 1. AMENDMENT. Subsection 2 of section 6 of article VIII of the Constitution of North Dakota is amended and reenacted as follows:

- 2.a. The state board of higher education consists of eight <u>fifteen</u> members. The governor shall appoint <u>seven fourteen</u> members who are qualified electors and taxpayers of the state, and who have resided in this state for not less than five years immediately preceding their appointments. These <u>seven fourteen</u> appointments are subject to confirmation by the senate. The governor shall appoint as the <u>eighth</u> <u>fifteenth</u> member of the board a full-time resident student in good academic standing at an institution under the jurisdiction of the state board.
- b. <u>An individual serving as a member of the legislative assembly or in an elected statewide office may not serve as a member of the state board of higher education.</u>
- c. Except for the student member, no:
 - (1) <u>No</u> more than two persons holding a bachelor's degree from a particular institution under the jurisdiction of the state board of higher education may serve on the board at any one time. Except for the student member, no: and
 - (2) A person employed by the <u>state</u>, <u>including a person employed full time by</u> any institution under the control of the board <u>shall may not</u> serve as a member of the board <u>and no</u>. <u>An</u> employee of <u>any such an</u> institution <u>may be under the control of the board is not</u> eligible for membership on the state board of higher education for a period of two years following the termination of employment.
- d. The governor shall nominate from a list of three names for each position, selected by action of four of the following five persons: the president of the North Dakota education association united or its successor organization, the chief justice of the supreme court secretary of state, the superintendent of public instruction, the president pro tempore of the senate, and the speaker of the house of representatives and, with the consent of a majority of the members-elect of the senate, shall appoint from the list to the state board of higher education seven fourteen members. The governor shall ensure that the board membership is maintained in a balanced and representative manner. The Other than the student member, the term of office of members appointed to fill vacancies at the expiration of said the terms shall be for four is six years, and in the case of vacancies otherwise arising, appointments shall must be made only for the balance of the term of the members whose places are to be filled. A member may not be appointed to serve for more than two full terms; however, the terms may not be served

<u>consecutively.</u> If a member is appointed to fill a vacancy and serves two <u>three</u> or more years of that term, the member is deemed to have served one full term.

b. In the event

- e. On or before July first of each year, the governor shall appoint a student member from a list of names recommended by the executive board of the North Dakota student association for a term of one year, beginning on July first. A student member may not serve more than two consecutive terms.
- <u>f. If</u> any nomination made by the governor is not consented to and confirmed by the senate, the governor <u>again</u> shall again nominate a candidate selected from a new list. The nomination shall <u>must</u> be submitted to the senate for confirmation and the proceedings shall <u>must</u> continue until an appointee has been confirmed by the senate or the session of the <u>legislature</u> legislative assembly has adjourned.
- e.g. If a term expires or a vacancy occurs when the legislature legislature assembly is not in session, the governor may appoint from a list selected as provided, a member who shall serve until the opening of the next session of the legislature legislature legislature legislative assembly, at which time the appointment must be certified to the senate for confirmation. If the appointee is not confirmed by the thirtieth legislative day of the session, the office shall-be-is deemed vacant and the governor shall nominate another candidate for the office. The same proceedings shall-must be followed as are set forth in this section. If the legislature legislative assembly is in session at any time within six months prior to the date of the expiration of the term of any member, the governor shall nominate a successor from a list selected as above set forth, within the first thirty days of the session and upon confirmation by the senate the successor shall take office at the expiration of the incumbent's term. No person who has been nominated and whose nomination the senate has failed to confirm is eligible for an interim appointment. On or before July first of each year, beginning in 1995, the governor shall appoint a student member from a list of names recommended by the executive board of the North Dakota student association for a term of one year, beginning on July first. A student member may not serve more than two consecutive terms.

SECTION 2. AMENDMENT. Subsection 6 of section 6 of article VIII of the Constitution of North Dakota is amended and reenacted as follows:

- 6.a. The state board of higher education shall hold its first meeting at the office of the state board of administration at Bismarck, on the 6th day of July, 1939, and shall organize and elect one of its members as president of such board for a term of one year. It shall also at said meeting, or as soon thereafter as may be practicable, elect a competent person as secretary, who shall reside during his term of office in the city of Bismarck, North Dakota. Said secretary shall hold office at the will of the board. As soon as said board is established and organized, it shall assume all the powers and perform all the duties now conferred by law upon the board of administration in connection with the several institutions hereinbefore mentioned, and the said board of administration shall immediately upon the organization of said state board of higher education, surrender and transfer to said state board of higher education all duties, rights, and powers granted to it under the existing laws of this state concerning the institutions hereinbefore mentioned, together with all property, deeds, records, reports, and appurtenances of every kind belonging or appertaining to said institutions.
- b. The said state board of higher education shall have has full authority over the institutions under its control with the right, among its other powers, to prescribe, limit, or modify the courses offered at the several-institutions. In furtherance of its powers, the state-board of higher education shall have the power to may delegate to its employees details of the administration of the institutions under its control. The said state board of higher education shall have full authority to may organize or reorganize within constitutional and statutory limitations, the work of each institution under its control, and do each and everything necessary and proper for the efficient and economic administration of said state educational the institutions. The board shall meet at least annually with the head of each institution under its control.
- e.b. Said The board shall prescribe for all of said institutions standard systems of accounts and records and shall biennially, and within six (6) months immediately preceding the regular session of the legislature legislative assembly, shall make a report to the governor, covering in detail the operations of the educational institutions under its control.
- d.c. It shall be the duty of the heads The head of the several state institutions hereinbefore mentioned, to each institution under the board's control shall submit the budget requests request for the biennial

appropriations for said institutions the institution to said the state board of higher education; and said the state board of higher education shall consider said budgets and shall revise the same and revise each budget as in its judgment shall be for is in the best interests of the educational system of the state; and there after the. The state board of higher education shall prepare and present to the state budget board and to the legislature legislative assembly a single unified budget covering the needs of all the institutions under its control. "Said budget shall be prepared and presented by the board of administration until the state board of higher education organizes as provided in subsection 6a." The appropriations for all of said institutions shall must be contained in one legislative measure. The budgets and appropriation measures for the agricultural experiment stations and their the substations and the extension division of the North Dakota state university of agriculture and applied science may be separate from those of state educational institutions.

e.d. The said state board of higher education shall have has the control of the expenditure of the funds belonging to, and allocated to such institutions and also those appropriated by the legislature legislative assembly, for the institutions of higher education in this state; provided, however, that funds appropriated by the legislature legislative assembly and specifically designated for any one or more of such institutions, shall may not be used for any other institution.

SECTION 3. EFFECTIVE DATE - TRANSITION. This measure becomes effective June 30, 2021. Any member of the state board of higher education serving a term on the board on the effective date of this measure whose term does not expire on June 30, 2021, may serve the remainder of that member's term. For those board positions expiring on June 30, 2021, and for the seven new positions on the board created by this measure, the governor shall appoint individuals to fill those positions in accordance with this measure, and the terms of those appointees must be staggered so not more than three positions expire in any year. To accomplish the staggering, the initial term of those appointees may be for less than six years.

CONCURRENT RESOLUTION NO. 4001

(Senators Hogue, Dever, G. Lee) (Representatives K. Koppelman, Louser, Nathe)

A concurrent resolution to amend and reenact section 9 of article III of the Constitution of North Dakota, relating to the process for approving constitutional amendments.

STATEMENT OF INTENT

This measure requires an initiated constitutional measure approved by voters to be submitted to the subsequent legislative assembly. Under this measure, if the legislative assembly does not approve the constitutional measure, the measure will be placed on the ballot again, and, if approved by the voters, will become effective. The measure also requires constitutional amendments to be submitted to voters only at general elections.

BE IT RESOLVED BY THE SENATE OF NORTH DAKOTA, THE HOUSE OF REPRESENTATIVES CONCURRING THEREIN:

That the following proposed amendment to section 9 of article III of the Constitution of North Dakotais agreed to and must be submitted to the qualified electors of North Dakota at the general election to be held in 2020, in accordance with section 16 of article IV of the Constitution of North Dakota.

SECTION 1. AMENDMENT. Section 9 of article III of the Constitution of North Dakota is amended and reenacted as follows:

Section 9. A constitutional amendment may be proposed by initiative petition. If signed by electors equal in number to four percent of the resident population of the state at the last federal decennial census, the petition for a constitutional amendment may be submitted to the secretary of state. An initiative to amend the constitution may be placed on the ballot only at a general election. If electors approve an initiative for a constitutional amendment, the amendment must be submitted to the subsequent legislative assembly. If the initiative is approved by a majority of members of each house in the legislative assembly, the initiative is deemed enacted. If the legislative assembly does not approve the initiative, the initiative must be placed on the ballot at the next general election. If the majority of votes cast on the initiative are affirmative, the initiative is deemed enacted. All other provisions relating to initiative measures apply—hereto to initiative measures for constitutional amendments.

Membership news

Members that have not renewed for 2020-21 have been sent an email reminder by Deb Nelson which went out the week of August 24. We know this is going to be an unusual year without face to face contact be we hope all members will consider supporting the important work of AAUW. Contact Kathleen at sween1948@yahoo.com with questions.

Absentee ballots for General Election will begin being sent on September 18th

Minnesota voters can begin voting early in person September 18th

Recommended you apply for absentee ballot before Friday, October 2nd

Deadline for absentee ballot to be mailed, Election Day Tuesday, November 3rd

Last day a ballot can be received for counting, November 10th

2020-21 Program Schedule

September 14

Virtual Happy Hour:

https://us02web.zoom.us/j/87491304392).

Time: 6:30 p.m.

October 12

Virtual meeting:

Effects of COVID on Women in the Workforce

Time: 6:30 p.m.

November

To be determined

December

To be determined

January

Virtual meeting:

Effects of COVID on Higher Education in

Fargo-Moorhead

February

To be determined

March

To be determined

April

To be determined

May

To be determined

F-M AAUW Board Meeting Minutes

Date: April 30, 2020

Present: Members - Susan Helgeland, Alexa Ducioame, Bethany Reinhardt, Kathleen Nelson, Sandy

Sidler, Deb Nelson, Amanda Savitt, Nancy Johnson, Evelyn Quigley, Verlaine Gullickson

President Alexa Ducioame called the meeting to order.

The agenda was approved.

The March board minutes were approved as amended.

Financial Report: Deb sent both March and April's financial reports. March income has donations for Dick Nelson and expenses for our table and coffee. For April, memberships were open the first of the month, including donations to the organization. There was a mix-up with billing for NEW Leadership, so Deb had to pay herself back, all of which is reflected in the balance sheet. A number of accounts will be paid at the beginning of May, but we will have an ending balance for the year of approximately \$3,000. Regarding membership renewals, Deb recommended that renewals are sent directly to her.

Proposed Budget: Deb presented a proposed budget, and a number of recommendations and amendments were made. The budget will reflect the fact that we received a \$1,500 grant for the Work Smart/Start Smart event, which can only be used for this event. We also discussed whether MSUM will still be able to host the event at a later date, given questions about MSUM's budget. Book sale revenues have not been included in the budget due to questions about the location. There are questions about membership as well, but Deb is optimistic about donations and the January brunch. Hopefully our income will be slightly higher than our expenses for next year. We also discussed potential events for next year, including a Get Out the Vote event in the fall. Deb has earmarked \$200 for this potential event. Bethany proposed adding an expense item for the Take Back the Night and Women's March events for giveaway items to be available alongside for sale items. We will probably not purchase credit card software, but Deb would like to purchase accounting software. It is likely that the budget will be affected by COVID-19, as events will have to be modified or canceled to protect our vulnerable membership. Deb anticipates there will be some changes to the budget going forward.

Continuing Business:

Nominating Committee: Joan Justison has agreed to work with Susan, but Dana and Heather were too busy right now to work with Susan. Bethany will get back to Susan about staying on as membership chair for North Dakota. Deb will continue as Finance Chair. Kathleen will forward Susan a current membership list. Susan will work with Dana specifically to see if we might be able to coordinate a social media position.

Annual meeting call: The Fargo-Moorhead affiliate's annual meeting will be Monday, May 11.

Proposed agenda: The agenda will include elections (nominations for which Verlaine noted must be made from the floor), a recap of events from the past year, minutes and finances, committee appointments, including program planning plan, fundraising, and membership.

State convention call: A report from Minnesota's annual meeting will hopefully be available by our affiliate's annual meeting. We won two awards for our affiliate's donations. The North Dakota will be this Saturday, May 2, at 9:30 AM.

MN ERA Action Plan: There are no updates about this. Sandy has received an update on national get out the vote efforts. There are local efforts taking place about upcoming elections.

New Business:

Membership: There were no membership updates. **Public Policy:** There were no public policy updates.

Bylaws: There were no bylaws updates.

Pay Equity: There were no pay equity updates. **Announcements:** There were no announcements.

The meeting was adjourned.

Amanda Savitt

Secretary

F-M AAUW Board Meeting Minutes

Date: May 11, 2020 Present: 13 members

President Alexa Ducioame called the meeting to order.

Alexa thanked the members present and noted that it had been a strange year. Our affiliate planned and hosted great programs. Evelyn Quigley and Susan Helgeland congratulated Alexa on a successful year and a successful term as president.

The agenda was approved.

The 2019 annual meeting minutes were approved as printed.

Financial Report: Finance chair Deb Nelson presented the budget for 2020-2021. Changes were made after April's board meeting. Some events are up in the air due to COVID-19. The donation amount we are seeking was increased due to the absence of a fundraiser. The grant we received from Minnesota is in its own column in the report. We do not plan on sending funds to the colleges next year. Program expenses include some miscellaneous items. Deb has specified that \$600 for Concordia should go into a new scholarship for women at that college. We hope to be able to continue funding NEW Leadership in future years, although the program is in jeopardy. We will spend some of our funds on accounting software. There was a discussion around funding from a fundraiser going to Concordia. Deb made the decision not to set up a scholarship for Concordia because it would be too much effort. Previously, the donation we made to NEW Leadership used to come out of operating expenses, but this donation now comes out of book sale funds. Deb suggested we request donations for scholarships rather than doing a fundraising event like the book sale. The budget was approved as printed.

Recap of this year

Book sale: Sara Lindberg gave a recap of the book sale. The book sale committee will need more help if the book sale is going to continue. A future location for the sale is uncertain. We won't be able to hold it in the fall. There also needs to be a better vetting process for accepting donations. We talked about how it might be possible to dispose of unsold books, including hosting a crafting event.

BrainSTEM: Alexa presented a recap of the BrainSTEM event. It was a successful event and a successful fundraising effort. The event will probably have to look different if it takes place in the fall. We will need to consult with teachers and schools as the situation evolves. Alexa is still

waiting for photos of the event. Susan Larson does not think that Concordia will be able to host in the fall.

Pussy hats: We sold hats in January and at the Women's March and made more money than expected. The crafting event could be a model for future events.

Salary negotiation: We don't know how or when we will be able to host this event. Minnesota has been flexible with respect to the grant situation. Evelyn noted she appreciates that Deb has set aside some funding for this event.

Minnesota Convention: No meeting minutes have been sent. Officers were voted on, the board met, and delegates voted, but a recap has not been provided.

New Business

Elections:

Susan Helgeland was nominated for secretary by Bonnie. Kathleen moved, Evelyn seconded. Susan was elected as secretary.

Finance: Evelyn nominated Deb, Verlaine moved, and Evelyn seconded. The motion carried and Deb was re-elected.

Membership: Kathleen will stay on as membership chair. We hope to expand the committee.

Chairs/committees:

Alexa has sent a job description for webmaster/social media to Dana at MSUM, who might have someone who could fill that position.

Program planning: Susan Larson will continue to head program planning and will reach out to the membership to see who would be interested in participating.

An email will go out to the membership regarding committees to seek new members.

Membership: We currently have eight members in Minnesota and 23 members in North Dakota. Some renewals are outstanding. Deb recommends renewals go through national, and that people be thanked for their memberships.

Public Policy: Sandy attended a webinar on get out the vote and elections hosted by National and shared with states. There is a voter issues guide on National's website. Questionnaires are available to ask candidates about key issues. The League of Women Voters is going to host candidate forums and is seeking questions for candidates. The Forum is doing a voter guide and is also seeking questions. Susan noted that the state League of Women Voters has sued North Dakota over ballot signature requirement changes. Sandy explained that lawsuit. Evelyn asked about our affiliate priorities regarding elections, especially on topics we could advocate for. We discussed what kind of electoral advocacy we could do remotely. Susan asked whether it would be helpful to have AAUW support the League's lawsuit.

Bylaws: There were not updates.

Pay equity: Evelyn will check in with the strategic plan.

Book club: It seems possible that book club meetings could be hosted over Zoom. Deb will look into paying for Zoom for future meetings.

Announcements: There were no announcements.

The meeting was adjourned.

Amanda Savitt

Secretary

F-M AAUW Branch Financial Report

Beginning Balance			\$10,172.21	<u>Projects</u>	
				January Brunch	
INCOME:				Income: \$570.08	
Memberships				Cost: \$271.13	
Nancy Johnson		\$100.00		Profit: \$298.95	
Sara Lindberg		\$23.00		BrainSTEM Account:	
Verlaine Gullickson		\$100.00		Income	\$9,750
Patricia Schutt		\$23.00		Expenses	\$5,191
				Balance	\$4,559
Donations:					
Sara Lindberg		\$77.00		Booksale Account:	
AAUW		\$13.00		Income Sales:	\$2,430
TOTAL INCOME:		\$336.00		Donation:	\$50
				Total Income:	\$2,480
EXPENSES:				Expenses:	
New Leadership Institute (check	to P Ferrie)	\$500.00		New Leadership Conference	\$500
AAUW Membership		194		Balance	1,980.00
Total Expenses:		\$694.00		Work Smart Program	
				MN grant received 2020	\$1,500
				Pussy Hats Report	
ENDING BALANCE			\$9,814.21	(not included in Feb Finance Repor	t)
Minus Work Smart Grant	\$1,500.00			Income from Jan Hats	\$90
Minus Booksale	\$1,980.00			Income from March Hats	\$230
Minues Pussy Hat Funds	\$250.00			Expenses: \$20 for coffee donation	\$20
Minues BrainSTEM	\$4,559.00			\$50 table	\$50
	\$8,289.00			Balance	\$250
AVAILABLE FUNDS			\$1,525.21	Plan to send \$150 to National from I	MN
Submitted by Deborah Nelson,					

F-M AAUW Branch Financial Report

30-Apr-20

May 2020

Beginning Balance		\$9,814.21	<u>Projects</u>		
INCOME:			January Brunch		
Memberships			Income	\$570.08	
Sandy Sidler	\$82.00		Cost:	\$271.13	
Susan Rae Helgeland	\$81.00		Profit:	\$298.95	
Ruth Stefonowicz	\$90.00		BrainSTEM Account:		
Yvonne Condell	\$81.00		Income		\$9,750
Nancy Mahlen	\$82.00		Expenses		\$5,191
AAUW	\$91.00		Balance		\$4,559
TOTAL INCOME:	\$507.00				
			Booksale Account:		
EXPENSES:			Income Sales:		\$2,430
AAUW Membership payments	\$145.00		Donation:		\$50

Scholarships			
NDSU		600	
Concordia		600	
Total Expenses:		\$1,345.00	
ENDING BALANCE			\$8,976.21
Minus Work Smart Grant	\$1,500.00		
Minues Pussy Hat Funds	\$50.00		
Minues BrainSTEM	\$4,559.00		
	\$6,109.00		
AVAILABLE FUNDS			\$2,867.21
Submitted by Deborah Nelson,			
31-May-20			

Total Income:	\$2,480
Expenses:	
New Leadership Conference	\$500
Scholarships	\$1,980
Balance	0.00
Work Smart Program	
MN grant received 2020	\$1,500
Pussy Hats Report (not included in Fe Report)	eb Finance
Income from Jan Hats	\$90
Income from March Hats	\$230
Expenses: \$20 for coffee donat	ion \$20
\$50 table	\$50
Scholarship National	\$200
Balance	\$50

F-M AAUW Branch Financial Report

June 2020

Beginning Balance			\$8,976.21	<u>Projects</u>
				January Brunch
INCOME:				Incom
AAUW		\$13.00		Cost:
				Profit
TOTAL INCOME:		\$13.00		BrainSTEM Account
				Income
EXPENSES:				Expenses
AAUW Membership payments		\$10.00		Balance
Scholarships				Booksale Account:
MSUM		600		Income Sales:
National Education and Scholarship Fund		380		Donation:
				Total
Total Expenses:		\$990.00		Expenses:
				New Leadership Co
				Scholarships
ENDING BALANCE			\$7,999.21	Balance
Minus Work Smart Grant	\$1,500.00			Work Smart Program
Minues Pussy Hat Funds	\$50.00			MN grant received
Minues BrainSTEM	\$4,559.00			Pussy Hats Report
	\$6,109.00			Income from Jan Ha
AVAILABLE FUNDS			\$1,890.21	Income from March
Color West Los Debends Notes				\$20 f
Submitted by Deborah Nelson,				Expenses: donat
30-Jun-20				\$50 ta
				Scholarship Nationa
				- ·

Projects		
January Brunch		
Income:	\$570.08	
Cost:	\$271.13	
Profit:	\$298.95	
BrainSTEM Account:		
Income	\$9,750	
Expenses	\$5,191	
Balance	\$4,559	
Booksale Account:		
Income Sales:		\$2,430
Donation:		\$50
Total Inco	ome:	\$2,480
Expenses:		
New Leadership Confe	erence	\$500
Scholarships		\$1,980
Balance	0.00	
Work Smart Program		
MN grant received 202	20	\$1,500
Pussy Hats Report		
Income from Jan Hats		\$90
Income from March Hats		\$230
\$20 for c Expenses: donation	offee	\$20
P		
\$50 table		\$50
Scholarship National	\$200	
Balance		\$50

F-M AAUW Branch Budget F-M Branch AAUW 2020/2021 Proposed Budget

1 -W Didner			Toposcu i	2019-2020	2019-2020	2020/21
	2016-2017	2017-2018	2018-2019	proposed	Actual	Proposed
Cash on Hand April			\$376	,	\$842	,
Income:	L		ψ370	ΨΟΟΟ	Ψ0 4 Ζ	Ψ070
Book Sale Total	\$2,480	\$2,400	\$3,000	\$2,000	\$2,430	\$0
Membership Dues	\$559	\$494		\$579	\$416	\$400
Inkind	ΨΟΟΊ	Ψ171	ΨΟΖΟ	\$200	ΨΠΟ	Ψ100
January Brunch	\$60	\$0		\$500	\$570	\$600
Donations/Memorials	ΨΟΟ	ΨΟ		\$100	\$367	\$500
Brain Stem Donations/Grants				Ψ100	\$9,750	Ψοσο
Pink Hat Sales		***************************************			\$320	\$300
Grants						
Grant for Work Smart/Start Smart						\$1,500
Art Show	\$122	\$50				
Total Income	\$3,221	\$2,944	\$3,896	\$4,247	\$14,695	\$4,176
Expenses:	+0/==:	+= ///	40/070	+ 1/= 17	41.7070	¥ ./ · ©
Book Sale Distribution				\$2,000		
Dorothy Dodds Scholarship			\$600		\$600	
Grace Hudson Scholarship			\$600		\$600	
Scholarship to Concordia			ΨΟΟΟ		\$600	
National Education			\$1,500		\$380	
						Carry over from
New Leadership Institute Donation		\$500	\$500		\$500	
Expanding Your Horizons donation						\$150
Misc Donations		\$250	\$250			
Operating Expenses						,
Newsletter		\$0		\$50		\$25
Post Office Rental	\$60	\$60	\$64	\$70	\$80	\$90
Postage/printing	\$100	\$20	\$20	\$50	\$45	\$100
Quicken software				\$60		\$50
Miscellaneous	\$250	\$50	\$50	\$150		
Program Expenses						,
Honorarium				\$100		
Catering for Jan Brunch				\$450	\$271	\$450
Speaker meals	\$140	\$100	\$120	\$0		
Event Insurance		\$185	\$185	\$185	\$190	\$190
Table for Woman's March					\$50	\$50
Convention Planning					\$20	
Brain Stem Expenses					\$5,191	
Supplies for Table Events						\$200
Work Smart/Start Smart Program						\$2,000
Get out the Vote						\$100
Book Sale Expenses				\$100		
State Fees						,
ND	\$30	\$30	L	\$50		\$50
ND Summer mtg	\$25	\$25	\$25			
MN Silent Auction				\$50	***************************************	\$50
Total Expenses	\$905	\$1,220	\$3,944	\$3,315	\$7,927	\$3,505
Dedicated Accounts for 2020/2021			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
BrainSTEM					\$4,559	
Start SMART/ Work SMART Gran					\$1,500	
Balance	\$2,316	\$1,724	-\$48	\$932	\$709	\$671

F-M AAUW Book Club 2020-21

All meetings are held at 7:00 p.m. via ZOOM. Books will be available for purchase at a discount at Zandbroz, downtown Fargo

September 28	Book: The Inheritance: A Memoir of Genealogy, Paternity and Love, Dani Shapiro
	Discussion Leader: Sandy Sidler
	Selection of books for remainder of year
October 26	Book: The Library Book, Susan Orlean
	Discussion Leader:
November 23	Book:
	Discussion Leader:
January 25	Book:
	Discussion Leader:
February 22	Book:
	Discussion Leader: Lois Altenburg
March 22	Book: The Inheritance: A Memoir of Genealogy, Paternity and Love, Dani Shapiro
	Discussion Leader: Sandy Sidler
April 26	Book: The Library Book, Susan Orlean
	Discussion Leader: Noell Reinhiller
May 24	Selection of books for next year

New AAUW Legal Advocacy Fund Cases

AAUW's Legal Advocacy Fund has accepted two new cases into its portfolio. They include:

- Beth Paige, et. al., v. Mark Green, Administrator, U.S. Agency for International Development (USAID): a pay equity case between three senior foreign service officers and USAID, relating to the problems with relying on salary history to establish compensation.
- Glasson v. Google: a <u>pregnancy discrimination case</u> brought by a former Google employee who also claims she was retaliated against.

Stay tuned for more information.

AAUW Considers Dues Increase

The AAUW Board of Directors will consider and vote on a change in Individual Member dues at their upcoming Board meeting on October 16, 2020. Any increase would take effect on July 1, 2021. The Board will consider two different options:

- A. An increase to take effect on July 1, 2021, of an amount between \$3 and \$10.
- B. An increase to take effect on the 1st of July of each of the next three fiscal years of between \$3 and \$10 each year.

The selection of option A or B and the exact amount of the increase for the option chosen will be determined by the board at its October meeting. Any change to Individual Member dues will impact paid Life Membership as well, since AAUW's bylaws require paid Life Membership to equal 20 years of annual dues. The Board is not considering a change to College/University Member dues at this time.

Membership dues cover between 15% and 20% of AAUW's annual budget. While AAUW's expenses increase annually, in recent years dues have not increased with enough regularity to keep pace with expenses. Increasing Individual Member dues will help AAUW cover more expenses. Please send any comments regarding this dues increase to connect@aauw.org no later than Friday, September 25, 2020.

AAUW In FOCUS



EDUCATION AND TRAINING

Title IX in Trouble

Last week, the Trump Administration implemented a harmful rule rolling back protections for student survivors of sexual harassment and assault. Despite this setback, we won't stop fighting for students' rights.

Applications for 2021–22 Fellowships and Grants Now OpenDo you know any women pursing postgraduate studies, furthering their careers, or working on a program to benefit women and girls? Point them to our <u>fellowships and grants applications</u>.
Deadlines run from November to December.



Five-Star Achievements

It's been more than a year since we rolled out the Five-Star National Recognition Program, which acknowledges the work of AAUW affiliates towards advancing our mission of gender equity. We're pleased to report that dozens of our branches have earned stars in that time — and yours can, too. The program extends through June of 2021.

Program Overview and Dates to Remember

F-M AAUW 2020-21

Location and Time Details on our website calendar or Facebook events

September	14	Virtual happy hour https://us02web.zoom.us/j/87491304392
•	28	Book Club: The Inheritance: A Memoir of Genealogy, Paternity, and Love,
		Dani Shapiro
		Board Meeting Conference Call
October	1	Native women's Equal Pay Day
	12	Virtual Meeting
	26	Book Club: <i>The Library Book</i> , Susan Orlean
	29	Latinas' Equal Pay Day
		Board Meeting Conference Call
November	?	Speaker:
		Board Meeting Conference Call
	25	Book Club:
December	?	Action:
		Board Meeting Conference Call
anuary	?	FM Women's March
	?	Brunch speaker:
	25	Book Club:
	30	Board Meeting Conference Call
February	?	Speaker:
	22	Book Club:
	?	Board Meeting Conference Call
March	1	Dorothy Dodds (MSUM) & Grace Hudson (NDSU) Scholarship applications
		due
	9	Action
	22	Book Club:
	26	Board Meeting Conference Call
April	13	Action:
	26	Book Club:
	30	Board Meeting Conference Call
May	?	ND AAUW Annual Convention in Fargo
	24	Book Club: book selection for next year
	_	

Purple = Board (open to all) Green = Book club Blue = speaker (learn & plan) Red = Action

Interested in joining or have an announcement for the newsletter? Contact us!

F-M AAUW ELECTED OFFICERS



Amanda Savitt

President



Alexa Ducioame

Immediate Past President



Susan Helgeland

Secretary



Deborah Nelson

Finance Officer



MN Membership



Bethany Reinhardt

ND Membership

WEB SITES

www.fargo-nd.aauw.net www.facebook.com/FMAAUW www.aauw.org

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