



empowering women since 1881
Fargo-Moorhead (F-M) Affiliate

February 2020

American Association of University Women

Mission: To advance gender equity for women and girls through research, education, and advocacy.

President's Comments

Hello everyone, I hope you're all keeping warm as winter progresses; every winter I vow to move to the desert, and without fail, I'm still here the following winter.

On the plus side, this winter has brought some great events. Earlier in January, we had a pussy hat-making event in West Fargo, ahead of the Women's March. Although I very obviously had no aptitude for it, we have some fantastic crocheters and knitters in our organization and in our community, and they produced terrific hats.

Unfortunately, the Women's March was postponed due to weather, but we're looking forward to attending (and providing hats!) to the rescheduled event on March 7.

Also, just a couple of days ago AAUW co-hosted our January brunch with the MSUM Women's Center, the highlight of which was a presentation by Dr. Deborah White. Deb's presentation was about the ways in which women have acted as political changemakers from America's revolutionary days. It was an excellent and informative presentation, and we had a great turnout for the event, with lots of new faces. If you were among those new faces, we certainly hope you will join us for some of our future events!

Our February presentation will be Human Trafficking 101 and 201, hosted by Bethany Leadbetter and Elizabeth Stoutland from Youthworks. Join us at NDSU's Renaissance Hall at 6:30 for networking, and from 7-8:30 for this important program and a question and answer session.

Also in February, I hope you will join our Book Club, which will be discussing *The Cherokee Rose: A Novel of Gardens & Ghosts* by Tiya Miles. The AAUW Book Club will meet on Monday, February 24th at 7:00 PM at the Moorhead Public Library.

I look forward to seeing all of you soon,

Amanda Savitt

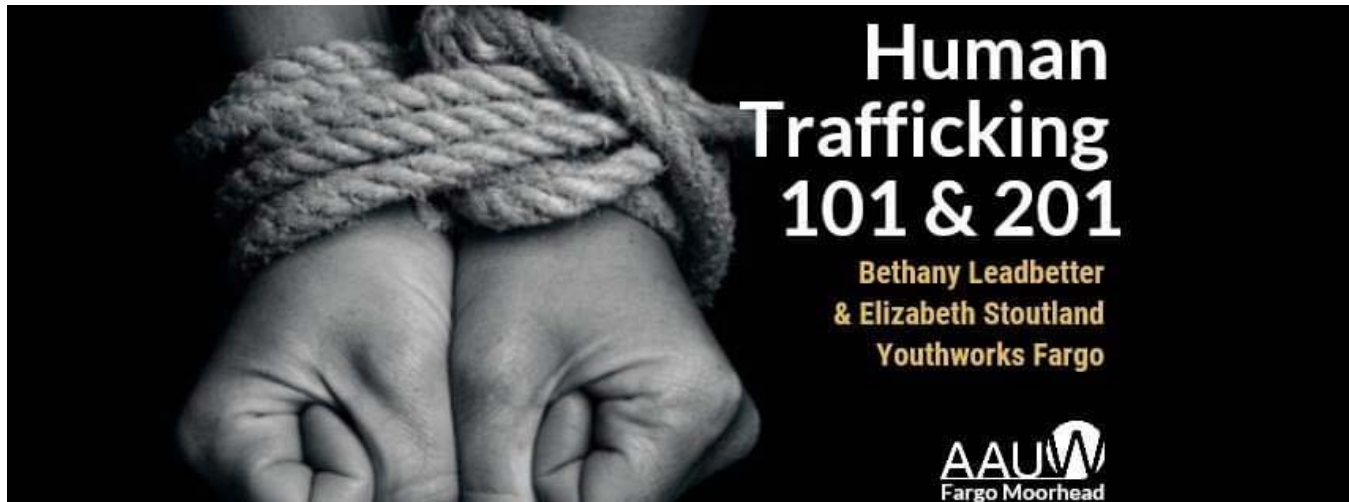
President-elect



Table of Contents

President’s Comments	1
February Program	3
F-M AAUW Meeting Minutes	4
F-M AAUW Branch Financial Report	5
F-M AAUW Book Club 2020.....	5
Membership News	6
From the Archives	6
F-M AAUW Affiliate Board Agenda.....	7
Meet an FM AAUW Member.....	8
Minnesota News	8
AAUW News and Notes.....	9
2020 Program Schedule	9
FY19 Financial Review	10
Guest Editorial – The Lancet.....	12
Program Overview and Dates to Remember.....	13
Contact us!	14

February Program



Human trafficking information including a definition, North Dakota laws, indicators, risks, behaviors, challenges, and how to work with individuals that have experienced trafficking will be presented by Youthworks Monday, February 10 at 7:00 p.m. in Renaissance Hall, Fargo, ND.

Bethany Leadbetter and Elizabeth Stoutland of Youthworks will present the program. Bethany is the human trafficking navigator and case manager for YouthWorks southeast region. She has a Bachelor's in Criminal Justice from Minnesota State University Moorhead, a Master's of Arts in Forensic Psychology from the University of North Dakota, a P.O.S.T. License and Certification through the State of North Dakota and Lake Region State College, among a few other diverse credentials/certifications relating to healthcare and fitness. She has worked in Law enforcement for more than five years with emphasis in crimes against persons and has worked with diverse and minority populations. Bethany has also worked in nursing for 10 years, with time spent in hospitals, psychiatric facilities, nursing homes, and other healthcare facilities. She has a passion for helping people in all walks of life and has dedicated her life, education, and career path to finding ways to assist in meeting the needs of our society and community.

Elizabeth Stoutland, LBSW, a human trafficking specialist, graduated from Minnesota State University Moorhead with a Bachelor of Social Work and Minor in Juvenile Justice. She is a Licensed Baccalaureate Social Worker in the state of North Dakota. She began working at Youthworks in 2019 and has worked in both the homeless and human trafficking programs.

F-M AAUW Meeting Minutes

Date: January 25, 2020

Present: 32 members, guests, and speakers

Dana Bisignani introduced the MSUM Women's Center, our partner for the event. She mentioned a number of events the Women's Center is hosting this year.

President-elect Amanda Savitt welcomed all, read the mission statement, and presented a slide show about AAUW's activities nationally and locally.

Dr. Deb White presented her program, "Women as Political Actors and Changemakers"

Deb's presentation used the 19th amendment to frame her discussion.

The women's suffrage movement was active for 75 years before the 19th amendment was passed. Two different strategies were used throughout this movement: working within existing gender norms (reform frame), and demanding equality with men (justice frame). Strategies also included, at times, racist and xenophobic elements as core elements.

Although women were politically impeded legally and socially, they found ways to be politically active. During the Revolutionary War, for example, women were involved in food riots, boycotts of British goods, and production of military supplies. The idea of Republican Motherhood helped women push for greater education for girls.

New Jersey was the first state in the country to give certain women the right to vote, from 1776 to 1807. The idea of equal rights for women was not embraced by many men, however, and these rights were restricted relatively quickly.

The ideological shifts that inspired the American Revolution also inspired the fight for women's rights, evident especially in the Declaration of Sentiments at Seneca Falls, and were revolutionary at the time. This movement, however, did not include non-white women. Still, it inspired vitriol and backlash from many men.

Following the Seneca Falls era, a reform frame became predominant. This framing inspired a growth of the suffrage movement, as well as the eventual passage of the 19th amendment.

There was a split within the suffrage movement concerning the passage of the 15th amendment. Some prominent suffragists argued against enfranchising black men until white women had the vote, and some argued for the enfranchisement of black men, leading to the establishment of two different suffrage organizations. The movement was not reunited until 1890. This split points to the importance of the use of racist, xenophobic and classist tropes in the suffrage movement. Prominent suffragists, including Carrie Chapman Catt, were open about the fact that passage of the 19th amendment would not enfranchise black women, and would lead to more power for white people.

This pattern persisted further into feminist movements, including the reproductive rights movement, and the exclusion of lesbians in the second wave of feminism. The recent women's marches also drew some criticism for the ways in which they privileged the needs and concerns of white women.

One hundred years after women were given the right to vote, less than 30% of the U.S Congress is composed of women, and of these, most are wealthy, white, cisgender, straight women. Yet, in the 2018 election, a record number of women ran and won. Of these, a record number were women of color, foreign born women, and others who have not traditionally held office.

Deb answered questions about how we can encourage women's leadership, the importance of healing the rift between the two branches of the women's suffrage movement, and the intersection of power and privilege and allyship, and women in farm families.

Amanda Savitt,
Secretary



F-M AAUW Branch Financial Report

December 2019

Submitted by Deborah Nelson January 30, 2020

BEGINNING BALANCE:		\$8,056.76
INCOME:		
Membership:	Sara Nimis	\$13
	Kimberly Hammer	\$82
TOTAL INCOME:		\$95
EXPENSES:		
Copying - membership		\$45
TOTAL EXPENSES:		\$45
ENDING BALANCE:		\$8,106.76
Minus BrainSTEM		\$4,559
Minus Booksale		<u>\$2,480</u>
		\$1,043.76
BrainSTEM Account:		
Income	\$9,750	
Expenses	\$5,191	
Balance	\$4,559	
Book Sale Account:		
Income Sales	\$2,430	
Donation	\$50	
Total	\$2,480	

F-M AAUW Book Club 2020

All meetings are held at 7:00 p.m. at the Moorhead Public Library. Books will be available for purchase at a discount at Zandbroz, downtown Fargo.

February 24	Book: <i>Cherokee Rose</i> , Tiya Miles Discussion Leader: Lois Altenburg
March 23	Book: <i>The Inheritance: A Memoir of Genealogy, Paternity and Love</i> , Dani Shapiro Discussion Leader: Sandy Sidler
April 27	Book: <i>The Library Book</i> , Susan Orlean Discussion Leader: Noell Reinhiller
May 18	Selection of books for next year

Membership News

Hope you did not miss AAUW latest research report entitled, **Limiting Our Livelihood: The Cumulative Impact of Sexual Harassment on Women's Careers** which came out in December. The link to the summary is: <https://www.aauw.org/files/2019/11/Limiting-our-Livelihoods-2-pager.pdf>

The introduction to the report reads: "A new research report from the American Association of University Women (AAUW) finds that workplace sexual harassment can take a toll on women's physical and mental health, limit their job choices, reduce prospects for career development and even force them out of the workforce. These negative effects compound over time, reducing women's lifetime earnings and contributing to both the gender and retirement wage gaps," the report concludes. The report is based on an AAUW analysis of Equal Employment Opportunity Commission (EEOC) data, a review of academic studies on sexual harassment and an exclusive nationwide survey of AAUW members and their networks.

Why Shift My Gift to AAUW's Greatest Needs Fund?

Many members have asked why giving to the AAUW Greatest Needs Fund is so critical. Here are two reasons: First, many of our other funds and programs, including the Legal Advocacy Fund and Fellowships & Grants, are already fully supported well into the future. Second, the Greatest Needs Fund allows AAUW to secure national coverage of our work in the New York Times, Washington Post, CNN and other major news outlets, and it finances our advocacy work. Without it, we're silenced and cannot respond to critical events in real time, such as the #MeToo crisis or attacks on Title IX. This unrestricted support gives us the most flexibility to tackle the challenges that women face today.

From the Archives

Marine biologist Rachel Carson was the recipient of the [AAUW Achievement Award in 1956](#). In her letter of thanks for the monetary component she explained that she would use it to "further the studies I have underway as the basis of a new book." In her acceptance speech she spoke of the "new frontiers of biology."

Her book, published in 1962, was *Silent Spring*, the pioneering work that is credited with starting the modern environmental movement. Carson exposed the misuse of pesticides and linked the aerial spraying of DDT to a decline in bird populations. She encountered backlash from corporate interests and chemical companies and was ridiculed as hysterical and a fanatic.

But many studies confirmed her theories and her legacy continues, with the establishment of Earth Day in 1970, the ban on DDT in 1972, and the current global concern with climate change.



F-M AAUW Affiliate Board Agenda

February 27, 2020 – 12:00-1:00 PM
Call (701) 551-1000 | Participant Code: 898-6721

AAUW Mission Statement: To advance gender equity for women and girls through research, education, and advocacy.

Call to Order and Welcome: President Alexa Ducioame

Approval of Agenda (additions, deletions, changes)

President's Comments:

Approval of Minutes: Secretary Amanda Savitt (as printed)

Financial Report: Finance Officer Deborah Nelson (as printed)

Continuing Business:

Nominating Committee – Secretary & Webmaster/Social Media

Program Planning

March volunteer event

April Pay Equity event at MSUM

Shape the Future

2020 State Convention

Used book sale update

Reform Fargo

FM Women's March – March 7

New Business:

Membership: Kathleen Nelson & Bethany Reinhardt

Membership Folders – Alexa

Membership info for students & faculty (joining the local branches)

High school student membership

Public Policy: Sandy Sidler

Bylaws: Verlaine Gullickson

Pay Equity: Evelyn Quigley

Announcements:

Adjournment

Meet an FM AAUW Member

Yvonne Condell, a Moorhead member of AAUW, has been active in education, community affairs and AAUW all of her adult life.

A graduate of Florida A & M University, she received her Master's Degree and Doctorate from the University of Connecticut and was a Biology Professor for 40 years, 30 of them at Minnesota State University Moorhead.

Yvonne has served on many local boards and committees and as a national representative for AARP. She stays informed on current affairs by reading five daily newspapers and countless books and keeping in touch with former colleagues.

Yvonne has been active in several positions at the national level of AAUW, including Chair of the Fellowship Foundation, a Board Member, and running for President. Her loyalty and support of AAUW has never faltered and she closely follows the changes and transitions occurring in the organization.

She is especially interested in AAUW's efforts on behalf of girls, to provide an equal opportunity for every young woman to fulfill her potential.

We are fortunate to have this intelligent, experienced and compassionate woman as a member of F-M AAUW!



Minnesota News

The Women's Foundation of Minnesota and the University of Minnesota Center on Women Gender and Public Policy have published a new report concerning older women. A highlight from the report, 2019 Status of Older Women in Minnesota includes the statement, "Security in old age is built on a lifetime of economic and social security or insecurity, so that the wage and wealth gap, the caregiving penalty, disproportionate gender-based violence and historical trauma based on race, ethnicity, LGBTQ identity, or geography accumulate." The report can be found at <https://5hmu22w0slizp30doyr8p14u-wpengine.netdna-ssl.com/wp-content/uploads/2019/05/StatusofOlderWomen-DIGITAL.pdf>

AAUW News and Notes

Thank You for Standing with Us

After AAUW announced its largest-ever board matching gift — \$68,800 — our members and supporters made history of their own. With your support for Giving Tuesday alone, we brought in 250% of our donations from the same time last year. And we far exceeded our matching gift challenge as well! AAUW is so very grateful for your generosity and your commitment to equity for all.

AAUW-Supported STEM Act Becomes Law

In December, the bipartisan [Building Blocks of STEM Act](#) was signed into law, with a little help from AAUW Lobby Corps. The legislation expands educational opportunities in math and science for young women and students of color. Thanks to Nevada Senator Jacky Rosen for championing the bill!

The State(s) of Equal Pay Laws

For years, state legislators have been making steady strides toward enacting equity laws. In fact, when you step back to see the bigger picture, it looks a lot like a map of the United States. In all, 49 states, the District of Columbia and Puerto Rico now have some form of equal-pay measure in place. (Mississippi is the lone holdout.)

With the help of our members' advocacy, [last year](#) was particularly active: 11 states passed some form of fair-pay legislation, compared with six in 2018, 2017, 2016 and 2015. Of course, we need to keep pushing in 2020 to strengthen state and local laws. If you're interested in working to close the gender pay gap in your state or city, check out AAUW's [state-specific policy guide roadmaps](#), read our latest [research](#), or explore AAUW's [advocacy tools](#). To learn more about state-level developments, check out AAUW CEO Kim Churches' [recent article](#) for MSNBC's Know Your Value.

2020 Program Schedule

February 10, 2020

Learn and Plan:

Human Trafficking 101 & 201

Speakers: Bethany Leadbetter and Elizabeth Stoutland

Time: 6:30 p.m. - networking
7:00 p.m. - program

Location: Renaissance Hall, Room 214
650 NP Ave, Fargo, ND 58102

Time: 7:00 p.m.

Location: Renaissance Hall
650 NP Ave, Fargo, ND 58102

April 13, 2020

Action: Pay Equity Event

Time: 7:00 p.m.

Location: Renaissance Hall
650 NP Ave, Fargo, ND 58102

March 9, 2020

Action: Missing and Murdered Indigenous Women Event

May 2019

ND AAUW Annual Convention

Location: Fargo

FY19 Financial Review

November 6, 2019

TO: Board and Affiliate Members of the Fargo-Moorhead Affiliate of the American Association of University Women

RE: Audit of Financial Records for Fiscal Years Beginning July 1, 2016 and Ending June 30, 2019

We have reconciled the bank statements from July 1, 2018, through June 30, 2019 and have confirmed the ending June 30, 2019 check register balance. Financial records for the fiscal years beginning July 1, 2016 and ending June 30, 2018 were incomplete; therefore, we were unable to do a comprehensive review of those years. However, using the ending balance from the last audit, the bank statements, and the Treasurer's Reports, we were able to track financial transactions sufficiently to feel satisfied that no funds were misappropriated. We have examined receipts and disbursements, book sale and brunch financial transactions, IRS filing, and monthly treasurer's reports for all three fiscal years. In addition, we have examined the Board and Affiliate minutes and the approved budgets to ensure that financial transactions correspond with motions passed and funds budgeted.

We have found all present records to be in order and the June 30, 2019 ending bank and check register balance to fairly represent the financial position of the Fargo-Moorhead Affiliate of the American Association of University Women.

Following are notes/recommendations:

1. \$75.00 of the above referenced ending balance is designated for the Student Sponsorship Pool, which is a fund donated "to create a pool of money to cover costs for college students" to attend dinner meetings.
2. Expanding Your Horizons event was not held during the 2018-19 fiscal year. The F-M Affiliate's \$150.00 donation budgeted for 2018-19 was paid and is being held by the event sponsors to be used for the 2019-20 event.
3. It is imperative that the Finance Officer keep a "check register" that includes all transactions affecting the account (including voided checks) and that the register be reconciled with the bank statement at the end of each month. The use of counter checks and paying bills with cash is not recommended.
4. It is recommended that only actual income and expenses be included on the monthly treasurer's reports. Encumbered expenses and anticipated income may be included as a note.

Page2

5. It is recommended that the submission of required IRS filings be added to the list of Finance Officer's duties.
6. Article XIII, Section 2 of the Bylaws calls for an annual review of financial records.

Audit Committee



Susan Larson



Bonnie Bernardy

Enc: Ending balance, June 30, 2019

FARGO MOORHEAD AAUW

JUNE 30, 2019 BANK BALANCE RECONCILIATION

5/31/19 Bank Statements Balance	1,145.58	
Plus 0 Outstanding Deposits	.00	1,145.58
Minus Check #5507, dated 4/8/19 that cleared bank 6/5/19		<u>25.00</u>
6/30/19 CHECKBOOK & BANK STATEMENT BALANCE		<u>1,120.58</u>



Bonnie Bernardy

Guest Editorial – The Lancet

Editorial ■

2020: a critical year for women, gender equity, and health

2020 is set to be a year of milestones for women, gender equity, and health. 5 years into the Sustainable Development Goals (SDGs), 10 years since the establishment of UN Women, 20 years since the landmark UN Security Council Resolution on Women, Peace and Security, and 25 years since the Beijing Declaration and Platform for Action, 2020 is an important year for reflection, commitment, and action.

The framework adopted by 189 countries at the Fourth World Conference on Women in Beijing was historic in scope and ambition. Covering 12 areas, the Beijing Declaration and Platform for Action was premised on the understanding that a transformed partnership based on equality between women and men is a fundamental condition for social justice and sustainable development. A quarter of a century on, although important progress has been made in many areas, no country can be said to have lived up to this vision, and backlash against women's rights is growing. The World Economic Forum's Global Gender Gap Report 2020 (which uses a limited definition of sexual and reproductive health) projects that, on current trends, the global gender gap will take 99.5 years to close. And although most of the world's health workforce is female, just last month three major global health organisations—the Bill & Melinda Gates Foundation, the Clinton Health Access Initiative, and PATH—announced that their incoming CEOs are men.

Despite the pledges made in Beijing in 1995, the global community's commitments to SDG 3 and SDG 5, and the increasingly compelling body of evidence for how gender inequalities shape health, perhaps the most striking feature of the past 25 years has been the neglect of gender equality by mainstream public health and development programming.

Cervical cancer is a case in point. Ahead of the WHO Executive Board meeting in February, 2020, a report from the Director-General has detailed a draft global strategy to accelerate cervical cancer elimination. It is a strong statement based on sound public health principles, with a focus on health promotion, primary and secondary prevention through vaccination, screening and treatment for precancerous lesions, and timely management of early cancer. But it completely fails to apply a gender analysis, with no engagement with the well documented political, economic, and social

determinants obstructing action on cervical cancer. As *The Lancet's* 2016 Series on health, equity, and women's cancers pointed out, action is needed against social, cultural, economic, and geographical factors that often prevent women with early disease presenting to care. Furthermore, investment in cancer services for women should be accompanied by policies that promote gender equality and risk protection against the costs of care.

In 2019, *The Lancet* published two major projects—a theme issue on advancing women in science, medicine, and global health and a Series on gender equality, norms, and health—that signalled a deepening of our engagement with gender equity. Building on decades of scholarship, this work showed that efforts towards gender equality for improving health must be explicitly feminist, intersectional, and global, with an emphasis on structural and institutional level change.

Looking forward, the #LancetWomen initiative will aim to mainstream gender and diversity in our content and in how we seek to improve our own editorial practices on the basis of an appreciation of the linkages between health, women's rights and gender equality, gender norms and bias, women's leadership, and the intersection of gender with other categories of disadvantage, such as race, ethnicity, sexual orientation, class, and poverty. This commitment will be underpinned by key long-term projects including the Commission on women and cardiovascular disease, a recently announced Commission on gender-based violence and maltreatment of young people, and new Commissions on gender and health and on women and cancer. Gender will be prioritised as a cross-cutting theme within our ongoing migration and health Commission, and follow-up work is planned for our Commissions on women and health, and sexual and reproductive health and rights.

The Beijing+25 anniversary creates an important window of opportunity for the gender equity community to capture the attention of key national and global decision makers. A UN Commission on the Status of Women review will take place in March; May and July will see the Generation Equality Forum; and a UN high-level meeting is planned for September. Sustainable development cannot occur without gender equity. It is time for this principle to be applied with commitment to specific health challenges. ■ *The Lancet*



Stormy Seah/Shutterstock

This online publication has been corrected. The corrected version first appeared at [thelancet.com](https://www.thelancet.com) on January 9, 2020

For the Director-General's cervical cancer report see http://apps.who.int/gb/ebwha/pdf_files/EB146/B146_9-en.pdf

For the Series on health, equity, and women's cancers see <https://www.thelancet.com/series/womens-cancers>

For the #LancetWomen theme issue see [https://www.thelancet.com/journals/lancet/issue/vol393no10171/PIIS0140-6736\(19\)X0006-9](https://www.thelancet.com/journals/lancet/issue/vol393no10171/PIIS0140-6736(19)X0006-9)

For the Series on gender equality, norms, and health see <https://www.thelancet.com/series/gender-equality-norms-health>

For more on what *The Lancet* is doing on gender and diversity see [Comment Lancet 2019; 393: 508–10](https://www.thelancet.com/series/gender-equality-norms-health); [Comment Lancet 2019; 394: 452–53](https://www.thelancet.com/series/gender-equality-norms-health); and <https://www.thelancet.com/diversity>

For more on the Commission on women and cardiovascular disease see [Comment Lancet 2019; 393: 967–68](https://www.thelancet.com/series/gender-equality-norms-health)

For more on the Commission on gender-based violence and maltreatment of young people see [Comment Lancet 2019](https://www.thelancet.com/series/gender-equality-norms-health); published online Dec 20. [https://doi.org/10.1016/S0140-6736\(19\)33136-8](https://doi.org/10.1016/S0140-6736(19)33136-8)

For *The Lancet* Commission on migration and health see <https://www.thelancet.com/commissions/migration-health>

For *The Lancet* Commission on women and health see <https://www.thelancet.com/commissions/women-health-2015>

For *The Lancet* Commission on sexual and reproductive health and rights see <https://www.thelancet.com/commissions/sexual-and-reproductive-health-and-rights>

Program Overview and Dates to Remember

AAUW F-M 2020

Location and Time Details on our website calendar or Facebook events

February	10	Speaker: Human Trafficking 101 & 201
	24	Book Club: <i>Cherokee Rose</i> , Tiya Miles
	27	Board Meeting Conference Call
March	1	Dorothy Dodds (MSUM) & Grace Hudson (NDSU) Scholarship applications due
	7	FM Women's March
	9	Action: MMIW
	23	Book Club: <i>The Inheritance: A Memoir of Genealogy, Paternity, and Love</i> , Dani Shapiro
	26	Board Meeting Conference Call
April	13	Action: Pay Equity
	27	Book Club: <i>The Library Book</i> , Susan Orlean
	30	Board Meeting Conference Call
May	?	ND AAUW Annual Convention in Fargo
	18	Book Club: book selection for next year

Purple = Board (open to all) Green = Book club Blue = speaker (learn & plan) Red = Action

Interested in joining or have an announcement for the newsletter?

Contact us!

F-M AAUW ELECTED OFFICERS



Alexa Ducioame

President



Susan Helgeland

Immediate Past
President



Amanda Savitt

President-elect



Deborah Nelson

Finance Officer



Kathleen Nelson

MN Membership



Bethany Reinhardt

ND Membership

WEB SITES

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AAUW Fargo-Moorhead Branch

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