



empowering women since 1881
Fargo-Moorhead (F-M) Affiliate

November 2019

American Association of University Women

Mission: To advance gender equity for women and girls through research, education, and advocacy.

President's Comments

Our busiest month of the year is over. Thank you to all members who volunteered to make our 4th annual BrainSTEM and our 61st Annual Book Sale a success! Since they just happened last week, we'll have a better recap in next month's newsletter. Until then, you can see the news coverage and other updates on our Facebook page.

On Tuesday, November 12th, Bethany Reinhardt will be presenting on Challenges for Women in the Workplace and will cover the top 5 challenges, what leaders can do, and what you can do. Note that we're moving the event to Tuesday instead of Monday, which is Veteran's Day.

We're moving to the 5th floor of Renaissance Hall to a room with more regular chairs instead of the stools we had in September. We'll have networking from 6:30-7:00 p.m., the presentation 7:00-8:00 p.m., and Q&A Discussion 8:00-8:30 p.m.

Bethany received her bachelor's degree in Family Science from NDSU and an MBA from the University of Mary. She lives in West Fargo and works in HR as a learning and development specialist.

Our book club will be reading *The Line Becomes a River: Dispatches from the Border* by Francisco Cantu and meeting on Monday, November 25th. NPR and The Washington Post named this a 'top 10 book of 2018'. Cantu was a Border Patrolman for 4 years in the SW desert, tracking those attempting to enter the U.S. He delivered people to detention, brought in the dead, and became aware of the violence on both sides of the border. A Fulbright fellow, he has won numerous awards, has written for several magazines, and was featured on This American Life. He coordinates the SW writing program at the University of Arizona. Because this issue is so timely, Cantu, a Mexican American and grandson of a Mexican immigrant has had an unusually stimulating book tour, with protests at some of his appearances. Join us for a unique and empathic perspective on border security and immigration.

I'll see you soon,

Alexa Ducioame
President



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North Dakota State Convention

A small committee met in October to discuss plans for the upcoming ND AAUW convention which is to be held in the spring 2020 in Fargo. Ideas for dates, venues, programming and budgeting were discussed but the group ultimately determined that it needed direction from the ND state board before planning could proceed. The planning committee is waiting for a response from the board.

If you would like to volunteer to be a part of the planning please contact Kathleen sween1948@yahoo.com or Deb deborahnelson86@gmail.com

FM AAUW Affiliate Board Agenda

November 21, 2019 – 12:00-1:00 PM
Call (701) 551-1000 | Participant Code: 898-6721

AAUW Mission Statement: To advance gender equity for women and girls through research, education, and advocacy.

Call to Order and Welcome: President Alexa Ducioame

Approval of Agenda (additions, deletions, changes)

President's Comments:

Approval of Minutes: Secretary Amanda Savitt (as printed)

Financial Report: Finance Officer Deborah Nelson (as printed)

Continuing Business:

Nominating Committee – Secretary and Webmaster/Social Media

Program Planning

December

All other months

61st Annual Book Sale recap

BrainSTEM recap with pics

MN AAUW Grants

2020 State Convention

Scholarship Distribution

New Business:

MN AAUW fundraising

Membership: Kathleen Nelson and Bethany Reinhardt

Membership Folders – Alexa

Public Policy: Sandy Sidler

Bylaws: Verlaine Gullickson

Pay Equity: Evelyn Quigley

Announcements:

Adjournment

Challenges for Women in the Workplace
Bethany Reinhardt, MBA

TOP 5 CHALLENGES FOR WOMEN

WHAT CAN LEADERS DO

WHAT CAN YOU DO

AAUW

November Program

On Tuesday, November 12th, Bethany Reinhardt will be presenting on Challenges for Women in the Workplace. She will cover the top five challenges, what leaders can do, and what you can do. The program will be in the Flakoll Gallery on the 5th floor of Renaissance Hall. There will be networking from 6:30-7:00 p.m., the presentation from 7:00-8:00 p.m., and Q&A discussion from 8:00-8:30 p.m. Bethany received her bachelor's degree in Family Science from NDSU and an MBA from the University of Mary. She lives in West Fargo and works in HR as a learning and development specialist.

Minnesota News

On March 3, 2020, Minnesota will hold a presidential nomination primary to vote for each major party's nominee for president. Early voting begins January 17, 2020. Voters can register online at the Minnesota Secretary of State's Office <https://www.sos.state.mn.us/elections-voting/register-to-vote/> or register at the polls.

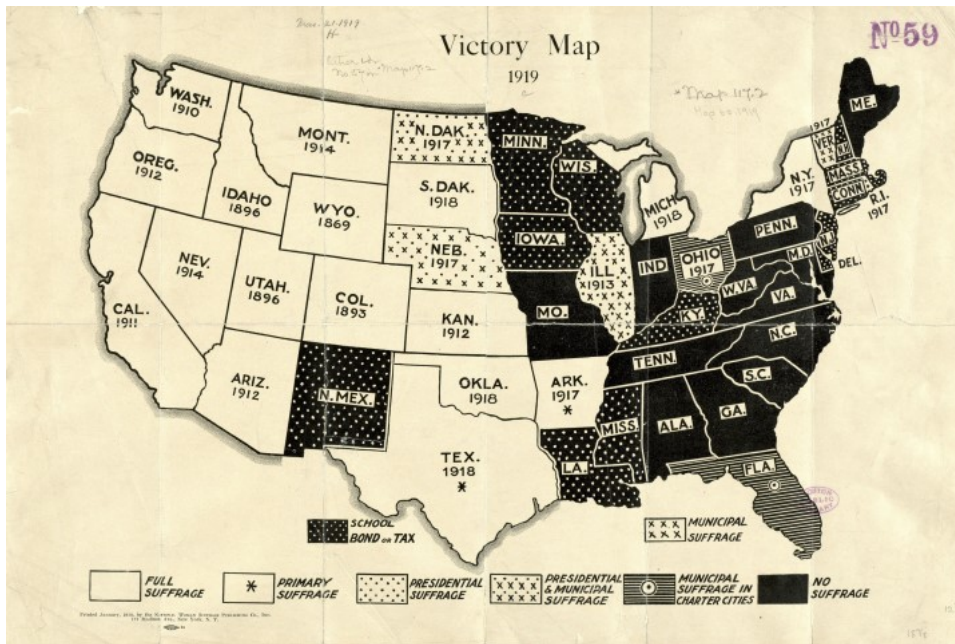
The University of Minnesota Humphrey's School on Women, Gender and Public Policy has issued the 2019 Status of Older Women in Minnesota. The research overview can be found at <https://5hmu22w0slizp30doyr8p14u-wpengine.netdna-ssl.com/wp-content/uploads/2019/05/StatusofOlderWomen-DIGITAL.pdf>

Topics covered in the 16-page report include: safe and affordable housing, mobility and transportation, healthcare and wellbeing, giving and receiving care, financial wellbeing and stability. Many of these issues are directly related to AAUW's strategic focus of economic security.

Highlight of the report related to pay equity: "Security in old age is built on a lifetime of economic and social security or insecurity, so that the wage and wealth gap, the caregiving penalty, disproportionate gender-based violence and historical trauma based on race, ethnicity, LGBTQ identity, or geography accumulate."

"Without earned income, most older women must rely on accumulated wealth, including home equity, as they age. Home ownership disparities for women of color and American Indian women contribute to greater economic instability and vulnerability."

100th Anniversary of Women's Suffrage



Emily Kulzer, director of museum operations at the Historical and Cultural Society of Clay County was recently interviewed on Prairie Pulse. John Harris, Prairie Public Television, interviewed her about the 100th anniversary of Women's Suffrage and what the museum at the Hjemkomst is doing in the coming year to mark the anniversary. On December 1, the Historical Society is teaming up with the League of Women's

Voters of the Red River Valley and Bonanzaville to celebrate the 100th anniversary of North Dakota ratifying the 19th Amendment. The complete interview can be viewed here.

https://www.pbs.org/video/prairie-pulse-1705-emily-kulzer-booming-grounds-rjhcq6/?fbclid=IwAR3SFq1rKAAEq0_52g9q77HgmVEbSW2xQ3FRY8q_nf78UXyM6LIV7y68_vl

FM AAUW Branch Financial report

Submitted by Deborah Nelson, 30-Oct-19

Beginning Balance		\$1,304.58
INCOME:		
Membership	\$13	
TOTAL INCOME:	\$13	
EXPENSES:		
Dues paid to AAUW	\$207	
Total Expenses:	\$207	
ENDING BALANCE		\$1,110.58

AAUW News and Notes

Meet STEM Advocate Kristina Halona

We were proud to see [AAUW 2008 Selected Professions Fellow Kristina Halona](#) highlighted by Wogrammer, an organization that supports women in STEM. Halona, a longtime advocate for native women in STEM, is a program manager of the Antares Systems Engineering Group with Northrop Grumman. Antares is a rocket whose mission is to take cargo to the astronauts living at the International Space Station. Halona says her matriarchal Navajo culture helped prepare her for her career.



Mentorship Matters

Helping smart girls become successful women is central to AAUW's mission. The nonprofit [Women of Tomorrow](#) is doing that by pairing accomplished professional women with at-risk girls selected by partner public schools. We loved learning more about Women of Tomorrow from 2019-20 AAUW Community Action Grantee Colleen Lockwood on our recent [#AAUWAsks Twitter chat](#). The Broward-County-based organization plans to partner with AAUW's Fort Lauderdale, NOVA Southeastern University, Pompano Beach and Weston chapters.

From the AAUW Archives

Jane Addams, a founding member of the Chicago AAUW Branch, was an activist, reformer, social worker, suffragette, pacifist, and promoter of women's suffrage and world peace.

Born in 1860, the youngest of eight children, she contracted tuberculosis of the spine at age 4, which caused life-long health problems and difficulty walking. She attended the Rockford Female Academy, graduated Phi Beta Kappa in 1881, and spent a year in medical school before ill health forced her to withdraw.

Ms. Addams founded Hull House in Chicago in 1889, a residence for women to research and study various subjects such as midwifery, fatigue, typhoid, garbage collection, cocaine and truancy. The organization provided medical treatment for poor families, night school for adults, clubs for children, a public kitchen, gym, library, music school, art gallery and employment bureau.

She was an advocate for juvenile court laws, the eight-hour working day for women, and workers compensation, all with the goal of improving society. She nominated Theodore Roosevelt for President for the Progressive Party in 1912.

The first American woman to receive the Nobel Prize for Peace, Addams lived up to her motto: "Action indeed is the sole medium of expression for ethics."



2019-20 Program Schedule

November 12, 2019

Learn and Plan:

Challenges for Women in the
Workplace

Speaker: Bethany Reinhardt

Time: 6:30 p.m.

Location: Renaissance Hall
Flakoll Gallery, Fifth floor
650 NP Ave, Fargo, ND 58102

December 9, 2019

Action: Climate Change

Speaker: Tess Varner

Time: 7:00 p.m.

Location: Renaissance Hall
650 NP Ave, Fargo, ND 58102

January 25, 2020

Brunch:

Speakers: Deb White

Time: 10:00 a.m. to 11:30 a.m.

Location: MSUM, Comstock Memorial
Student Union, Room 205,
615 14th St S, Moorhead, MN
56563

February 10, 2020

Learn and Plan:

Missing and Murdered Indigenous
Women

Speaker:

Time: 7:00 p.m.

Location: Renaissance Hall
650 NP Ave, Fargo, ND 58102

March 9, 2020

Action: Missing and Murdered Indigenous
Women Activity

Time: 7:00 p.m.

Location: Renaissance Hall
650 NP Ave, Fargo, ND 58102

April 13, 2020

Action: Pay Equity Activity

Time: 7:00 p.m.

Location: Renaissance Hall
650 NP Ave, Fargo, ND 58102

May 2019

ND AAUW Annual Convention

Location: Fargo

AAUW FM Book Club 2019-20

All meetings are held at 7:00 p.m. at the Moorhead Public Library. Books will be available for purchase at a discount at Zandbroz, downtown Fargo.

2019-2020 FM Book Club

7PM Moorhead Public Library

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November 25	Book: <i>The Line Becomes a River</i> , Francisco Cantu Leader: Deb Nelson
January 27	Book: <i>Doing Harm: The Truth About How Bad Medicine and Lazy Science Leave Women Misdiagnosed and Sick</i> , Maya Dusenbery Discussion Leader: Verlaine Gullickson
February 24	Book: <i>Cherokee Rose</i> , Tiya Miles Discussion Leader: Lois Altenburg
March 23	Book: <i>The Inheritance: A Memoir of Genealogy, Paternity and Love</i> , Dani Shapiro Discussion Leader: Sandy Sidler
April 27	Book: <i>The Library Book</i> , Susan Orlean Discussion Leader: Noell Reinhiller
May 18	Selection of books for next year

Program Overview and Dates to Remember

AAUW F-M 2019-20

Location and Time Details on our website calendar or Facebook events

November	12	Speaker: Challenges for Women in the Workplace
	20	Latinas' Equal Pay Day
	21	Board Meeting Conference Call
	25	Book Club: <i>The Line Becomes a River</i> , Francisco Cantu
December	9	Action: Climate Change
	19	Board Meeting Conference Call
January	?	FM Women's March
	25	Brunch speaker: 100-year anniversary of 19 th amendment
	27	Book Club: <i>Doing Harm: The Truth About How Bad Medicine and Lazy Science Leave Women Misdiagnosed and Sick</i> , Maya Dusenbery
	30	Board Meeting Conference Call
February	10	Speaker: Missing and Murdered Indigenous Women
	24	Book Club: <i>Cherokee Rose</i> , Tiya Miles
	27	Board Meeting Conference Call
March	1	Dorothy Dodds (MSUM) & Grace Hudson (NDSU) Scholarship applications due
	9	Action: MMIW
	23	Book Club: <i>The Inheritance: A Memoir of Genealogy, Paternity, and Love</i> , Dani Shapiro
	26	Board Meeting Conference Call
April	13	Action: Pay Equity
	27	Book Club: <i>The Library Book</i> , Susan Orlean
	30	Board Meeting Conference Call
May	?	ND AAUW Annual Convention in Fargo
	18	Book Club: book selection for next year

Purple = Board (open to all) Green = Book club Blue = speaker (learn & plan) Red = Action

Interested in joining or have an announcement for the newsletter?
Contact us!

F-M AAUW ELECTED OFFICERS



Alexa Ducioame

President



Susan Helgeland

Immediate Past
President



Amanda Savitt

President-elect



Deborah Nelson

Finance Officer



Kathleen Nelson

MN Membership



Bethany Reinhardt

ND Membership

WEB SITES

www.fargo-nd.aauw.net
www.facebook.com/FMAAUW
www.aauw.org

AAUW Fargo-Moorhead Branch

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