

President's Comments

Welcome Back!

I'm excited to tell you about what our program planning team led by Susan Larson has planned for this year. We are continuing with our two-part goals for our meetings: (1) Learn & Plan (2) Action. This allows us to give back more to our community.

Our kickoff event will be learning: *Reproductive Rights in America - A Historical Overview and Experiences of Women Pre-Roe*. We'll start with networking from 6:30-7:00 PM, then Alice Christianson and Susan Helgeland will speak until 8:00 PM and which will be followed by 30 minutes of Q&A discussion.

October will follow with our two biggest events of the year: our 61st annual Used Book Sale and 4th annual BrainSTEM.

Women hold almost two-thirds of student debt, or \$929 Billion. Education is one of AAUW's three pillars, and national AAUW gives out \$4 million in fellowships and grants annually. FM AAUW has contributed to these funds and two local scholarships each year with proceeds from our used book sale. The Grace Hudson scholarship at NDSU is for women going back to school after at least 10 years. It was named for a former FM AAUW member who owned her own advertising agency in Fargo and was awarded the YWCA's Woman of the Year in 1973. The Dorothy Dodds Scholarship at MSUM honors a former member with a scholarship for students in early childhood education. The sale will be held on October 25-26 this year at the Moorhead Center Mall. Book donations will be accepted October 20-24. More details about this event are on page 3. Thank you to Alice and the rest of the committee for your hard work organizing this important event.

Women represent only about a quarter of the students graduating with degrees in Science, Technology, Engineering, and Math (STEM). After graduating, women face a work environment that is historically unwelcoming. Stereotypes and bias also affect people of color joining STEM fields. BrainSTEM takes the entire 7th grade class from Ben Franklin and brings them to a college campus where they'll do hands-on activities led by professors, students, and professionals who are traditionally underrepresented in STEM. More information and photos are on page 7 and also on Facebook.

You can see our full 2019-2020 schedule at a glance on page 15. Events are also up on our website calendar and are added to our Facebook page throughout the year. Some events will be updated or added as the year goes on. You might notice that we don't have a branch meeting agenda in the



newsletter this time. The programming committee decided this summer that for efficiency and to streamline our branch meetings, we will only have monthly board meetings.

I hope to see you soon!

Alexa Ducioame

President

September Program

Panel Discussion: Reproductive Rights in America

A Historical Overview and Experiences of Women Pre-Roe

September 9, 2019 – 7:00 p.m.
Renaissance Hall, Room 214
650 NP Ave., Fargo, ND 58102

Alice Christianson, MA Clinical Psychology, will present an historical review of the role of religion, culture, economics and immigration in repressing women's reproductive rights and sexuality in America. Ms. Christianson had a long career starting at the ND State Hospital, then private practice. Alice began working at the Fargo Clinic (Meritcare, Sanford) in 1988, where she, along with her husband, Dr. Ken Christianson (psychologist), Dr. Leo Levine (urologist), Dr. Juan Munoz (endocrinologist) and Art Johnson (chaplain) established a sex therapy clinic and transgender clinic. She was a Licensed Professional Clinical Counselor, Licensed Addiction Counselor, and was the first and only female sex therapist in ND, certified by the American Association of Sex Educators, Counselors and Therapists. She was a member of the World Professional Association For Transgender Health. At Sanford, she was in the Behavioral Health Department, and worked with OB/GYN and Reproductive Medicine Departments. She retired 3 years ago and received the YWCA's Women of the Year Lifetime Achievement Award in 2016. She continues to be active in an ethics study group and teaching psychiatry residents at the UND Medical School. She enjoys spending time with her husband, adult children and three grandchildren, book clubs and the mission of AAUW.



Susan Rae Helgeland earned a Bachelor of Philosophy degree at the University of North Dakota and a Master's of Science degree in Public Administration and Human Service from Minnesota State University Moorhead.

Ms. Helgeland spent the last 25 years of her career as Regional Director of the non-profit Mental Health Association of ND and 10 years as their Executive Director until her retirement 5 years ago. She has been a member of AAUW for over 40 years. Susan has advocated for women's rights in Colorado and now in North Dakota and Minnesota.

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Think Books!

The 61st Annual AAUW Used Book Sale will be held October 25 -26, 2019, at the Moorhead Center Mall. Donations will be accepted starting October 20, and all members are needed to help make this a successful sale. Alice Christianson is chairing the sale this year.

Sign up schedules will be available at the September 9 meeting; please bring your calendars and volunteer for as many shifts as you can. The work is fun and it’s an opportunity to get to know other AAUW members.

Any questions or suggestions - contact Alice:
odinwan@me.com



AAUW F-M Affiliate Meeting Minutes

Date: May 13, 2019

Present: Members - Alexa Ducioame, Sara Lindberg, Sandy Sidler, Bethany Reinhardt, Kathleen Nelson, Deborah Nelson, Evelyn Quigley, Susan Helgeland, Susan Larson, Yvonne Condell, Alice Christianson, Patricia Schutt and two guests.

President Alexa Ducioame called the meeting to order.

The agenda was approved as presented.

Deb Nelson presented a motion and Kathleen Nelson seconded the motion to approve the February/March board minutes as written. The motion carried.

Financial Report: There was a \$842.58 ending balance as of April 30, 2019. The report was approved as printed.

Budget: Deb presented a proposed budget for 2019-20. Included with the budget were two documents. One clarified the budget in terms of the proposed strategic goals. The other clarified the scholarship distribution for Grace Hudson and Dorothy A. Dodds which are given to NDSU and MSUM respectively. The documents follow the minutes.

A lengthy discussion took place concerning scholarship distribution, keeping it local or continuing to send funds to national. Deb proposed that we consider a scholarship for Concordia which is not currently part of our scholarship distribution. Sandy presented a motion that the organization explore a scholarship for Concordia and exclude that line from the proposed budget. Kathleen seconded the motion and the motion carried.

There was consensus that a task force will be established to explore the possibility of a Concordia scholarship. Deb presented a motion to lump \$1,500 into the general scholarship budget line until the task force reported. Susan Larson seconded the motion and the motion carried.

Kathleen presented a motion to approve the budget as amended which was seconded by Evelyn. The motion carried.

Susan Larson and Bonnie Bernardy were appointed to the audit committee.

The scholarship committee is Deb Nelson and LaurieBeth Hager.

Continuing Business:

Strategic Plan: Evelyn presents the strategic plan that was printed in the May newsletter. She emphasized this is a 3-year plan and explained to the membership present that the plan focused on what the subcommittee felt could be accomplished. Evelyn presented a motion to adopt the plan. The motion was approved.

Nominating Committee: Susan Helgeland reported for the committee. Amanda Savitt consented to be nominated for president elect. There was no nomination for secretary and Susan will continue to pursue a candidate. Alexa called for nominations from the floor. Hearing none, Evelyn presented a motion to cast a unanimous ballot for president elect. The motion was accepted.

Brainstem: Alexa announced the date has been set for October 25, 2019 at Concordia College. Volunteers are needed as presenters and for planning the event.

Minnesota State Convention: The convention was attended by Alexa, Susan H., and Kathleen. They made a brief report concerning available grant money from Minnesota for branch programming. Yvonne Condell was featured in the Legacy brochure produced by AAUW National. More reports were printed in the newsletter.

2020 State Convention(s): Fargo-Moorhead has been appointed to host the North Dakota convention next spring. The possibility of hosting a two-state convention with North Dakota and Minnesota was discussed. Alexa explained that we would need a steering committee for planning and volunteers during the

convention. She had a signup sheet for volunteers to assess interest in hosting these events. As a part of the program survey, there is also a question to gauge the commitment of the branch. A decision about hosting both conventions has not been made.

New Business:

Standing rules: No report.

A Program Survey was distributed at the meeting and will also be sent via email to membership.

New Leadership dinner is scheduled for May 31. Susan H. is attending and one more ticket is available if anyone is interested.

Membership: No report

Public Policy: No report

ND Commissions – Ethics & the Status of Women: Both commissions are looking for applications, due May 24.

Pay Equity: No report

Book sale: Kathleen will contact the Moorhead Center Mall to establish a date for the fall book sale. A chair is needed for the event.

The meeting was adjourned.

Kathleen Nelson

Acting secretary

F-M AAUW Branch Financial Report – April 2019

Beginning Balance		\$811.08
INCOME:		
Membership :		
Verlaine Gullickson	\$13.00	
Kathleen Nelson	\$13.00	
Donation	\$30.50	
TOTAL INCOME:	\$57	
EXPENSES:		
Honorarium Heather Nesemeier	\$25	
Total Expenses:	\$25	
ENDING BALANCE		\$842.58

Submitted by Deborah Nelson,
30-Apr-19

F-M AAUW Budget 2019 – 2020

Strategic Goals

Goal 1: Increase membership and visibility of AAUW in MN and ND

Fiscal Note: Printing and postage costs. Potential marketing material.

Goal 2: Develop and improve programming related to gender pay equity.

Fiscal Note: Potential workshop should be revenue producing or fiscally neutral.

Goal 3: Develop and improve programming related to opportunities for girls and women in STEM.

Fiscal Note: This is a budget neutral item thus far with revenue coming from community grants. No budget request submitted from general funds.

Goal 4: Develop stronger relationship with local universities and organizations with similar missions.

Fiscal Note: Recommend planning committee outside of Programming for January Brunch to increase the size of this even. Has potential for revenue. Recommend a change in name, i.e. Winter Leadership Summit with speaker and women's organizations invited to exchange information and plans. (budget neutral or revenue producing).

Recommend adding scholarship at Concordia to support all three universities in the FM area.

Goal 5: Improve financial position

Fiscal Note: F-M Branch of AAUW is a 501(c) 4 organization. Both Book Sale and January Brunch have increased revenue projections over last year albeit small.

2019/20 goals for Finance Officer include:

- Mechanism for credit card point of sale payment for membership recruitment. This would include registration and payment for events. (monthly fee and transaction fee)
- Investigating accounting software for the organization for more accurate budget forecasting and reports.

Membership News

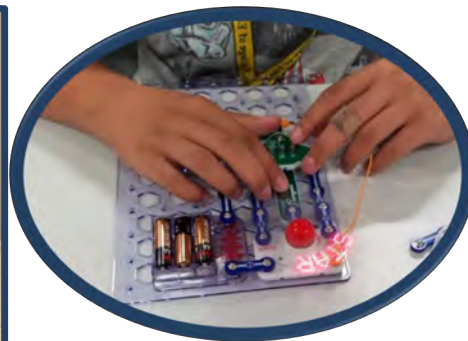
Did you remember to pay your dues for 2019-20? Some members should have received renewal notices in mid-August. Members are encouraged to use the link in the email to pay their dues or remember their checkbooks when coming to the September meeting. Questions can be sent to farmoor.aauw@gmail.com

BrainSTEM

STEM occupations face a general lack of available workers to fill open positions, but also lack diversity. Many STEM outreach events aiming to increase diversity pair students with role models who look like them, like Introduce a Girl to Engineering Day, where girls from local middle schools meet women engineers and do hands-on projects for the day. Events like this are important for girls to learn more about STEM, and some studies show that they are more comfortable and less afraid of being wrong when they are separated from the boys.

However, these events leave the boys out, not just for the hands-on activities, but also for meeting STEM professionals who don't look like them. BrainSTEM focuses on promoting diversity in STEM and reducing prejudice and bias by having workshop leaders from underrepresented groups in STEM. Students have a chance to meet role models from different backgrounds while learning about new careers. This can have a positive effect on the environment that women and people of color are exposed to in college and the workplace.

This year, Concordia College will host the seventh-grade class from Ben Franklin Middle School for the 4th Annual BrainSTEM event. On October 25th, they'll kickoff the school year with a day of STEM activities. We continue to choose to work with Ben Franklin because it has the lowest median household income of Fargo's middle schools and we want to continue to offer opportunities to students who may not otherwise have access to STEM professionals.



AAUW Fargo-Moorhead Strategic Plan

Prepared Spring, 2019

Vision: Equity for all.

Mission: To advance gender equity for women and girls through research, education, and advocacy

Our current activities: AAUW Fargo-Moorhead provides programming designed to both address community issues and provide opportunities for activism on an alternating-monthly basis. In addition, our branch conducts and participates in several annual events, including BrainSTEM, which provides middle school students with the opportunity to learn about STEM topics from experts from demographically underrepresented groups; a used book sale; Take Back the Night events at NDSU and MSUM; and others. Recently, our affiliate has also conducted election outreach and education by having a booth at the Red River Market the month before the 2018 mid-term election.

Our goals, 2019-2022: Based on a survey of our membership, the strategic planning committee has identified the following strategic goals:

1. Increase membership and visibility of AAUW
2. Develop and improve programming related to gender pay equity
3. Develop and improve programming related to girls and women in STEM
4. Develop stronger relationships with local universities and other organizations with similar purpose
5. Improve financial position

Background and Context

In the past several years, AAUW branches across North Dakota have been closing as membership has fallen. In contrast, AAUW branches in the Minnesota market continue to thrive. Therefore, AAUW Fargo-Moorhead embarked on a strategic planning process during its 2018-2019 year, in part to address falling membership and associated financial and mission-related challenges.

The membership of AAUW Fargo-Moorhead ranked five key priorities to address in activities in the coming years. In order of the rank they were assigned by members, these priorities are:

1. Gender pay equity;
2. Opportunities for women in STEM;
3. Sexual harassment;
4. Support for higher education; and
5. The lack of quality childcare options

In addition to these priorities, the membership identified the state level as the most effective level for our branch's policy efforts.

Members also identified developing stronger relationships with local universities and other community organizations with similar purpose, increasing membership (especially among young women), and improving our financial position as important goals.

With these operational and programmatic priorities in mind, the strategic planning committee has identified 5 strategic goals for AAUW Fargo-Moorhead.

Our Goals, 2019 – 2022

Goal 1: Increase membership and visibility of AAUW in MN and ND

The recent membership survey indicated that the majority of respondents are community members aged 65 and over. An increase in membership is an opportunity to better reflect the demographic characteristics of the Fargo-Moorhead community and improve the responsiveness of our organization to local needs.

The F-M Affiliate will increase its membership and will identify key community and academic activities to

increase AAUW visibility by:

- a. Increasing membership by 50% every year;
- b. Identifying affiliate programming to increase visibility and key community activities on an annual basis so that appropriate resources can be planned; AND
- c. Membership chairs shall:
 - a. Develop a recruitment plan that targets potential individuals, especially individuals from underrepresented groups;
 - b. Follow-up with members who do not renew membership;
 - c. Contact former members to consider rejoining;
 - d. Work with key representatives from local colleges and universities to recruit faculty and senior students; AND
 - e. Recruit members to support and or staff college and university or community events.

Goal 2: Develop and improve programming related to gender pay equity

The F-M Affiliate is positioned to increase the awareness of gender pay equity in both ND and MN by taking advantage of the strengths of both states in its programming to impact change.

The F-M Affiliate will initiate the AAUW Work Smart online program and the AAUW Start Smart program, and support AAUW efforts to advance gender equity efforts by:

- a. Launching Work Smart Online in 2019 and designing a plan for further offerings;
- b. Offering Work Smart and Start Smart programs quarterly in 2020 and on-going; AND
- c. Offering programming on the #MeToo Movement in the Fargo-Moorhead community.

Goal 3: Develop and improve programming related to opportunities for girls and women in STEM

The F-M Affiliate is positioned to provide programming and awareness of opportunities for girls and women in STEM through its membership and relationships with the colleges and universities in the Fargo-Moorhead community.

The F-M Affiliate will continue to advance the interests of girls and women in STEM fields by:

- a. Continuing to offer BrainSTEM as an annual event; AND
- b. Educating affiliate members on the benefits of STEM education and programming

Goal 4: Develop stronger relationships with local universities and organizations with similar missions

The F-M Affiliate recognizes the rich opportunity to work with the various colleges, universities, and community organizations to advance its mission. In the past two years, considerable progress has been made in establishing relationships with these entities and collaborating on programming.

The F-M Affiliate will strengthen its relationships with local colleges and universities by collaborating more visibly and identify key community partnerships:

- a. Annually define goals with local colleges and universities to be accomplish and communicate these in Affiliate communications;
- b. Assign a key member(s) to work with these entities to achieve goals; AND
- c. Identify and formalize partnerships with other key groups with common missions

Goal 5: Improve financial position

With increased opportunities and interest in being more visible in community and state activities, a more comprehensive financial plan needs to exist.

The F-M Affiliate will develop a three-year comprehensive financial plan that drives the annual budget and defines financial policies/procedures and fundraising opportunities. To this end:

- a. A comprehensive financial plan will be developed;
- b. Annual budget is recommended by the Board of Directors and approved by members;
- c. Policies and Procedures are developed and reviewed to meet financial objectives, to include a template for project proposals and procedures describing how receipts should be returned to the Finance Chair; AND
- d. Fundraising initiatives are identified on an annual basis to meet budget such as the used book sale and an annual author luncheon

2019-20 Program Schedule

September 9, 2019

Learn and Plan:

Reproductive Rights in America:
An Historical Overview and
Experiences of Women Pre-Roe

Speakers: Alice Christianson and
Susan Rae Helgeland

Time: 7:00 p.m.

Location: Renaissance Hall Room 214
650 NP Ave, Fargo, ND 58102

October 25, 2019

Action: BrainSTEM for 7th Graders

October 25 - 26, 2019

Action: Book Sale

Location: Moorhead Center Mall

November 12, 2019

Learn and Plan:

Challenges for Women in the
Workplace

Speaker:

Time: 7:00 p.m.

Location: Renaissance Hall Room 214
650 NP Ave, Fargo, ND 58102

December 9, 2019

Action: Climate Change

Speaker: Tess Varner

Time: 7:00 p.m.

Location: Renaissance Hall Room 214
650 NP Ave, Fargo, ND 58102

January 25, 2020

Brunch:

Speakers:

Time: 10:00 a.m. to 11:30 a.m.

Location: MSUM, Comstock Memorial
Student Union, Room 205, 615
14th St S, Moorhead, MN 56563

February 10, 2020

Learn and Plan:

Missing and Murdered Indigenous
Women

Speaker:

Time: 7:00 p.m.

Location: Renaissance Hall Room 214
650 NP Ave, Fargo, ND 58102

March 9, 2020

Action: Missing and Murdered Indigenous
Women Activity

Time: 7:00 p.m.

Location: Renaissance Hall Room 214
650 NP Ave, Fargo, ND 58102

April 13, 2020

Action: Pay Equity Activity

Time: 7:00 p.m.

Location: Renaissance Hall Room 214
650 NP Ave, Fargo, ND 58102

May 2019

ND AAUW Annual Convention

Location: Fargo



IN MEMORIAM

Janet Miller, 99, an AAUW Life Member and active member of the Fargo Moorhead AAUW affiliate for many years, died June 2, 2019.

Janet graduated from Union Theological Seminary in New York City in 1946 and was ordained in the United Methodist Church in 1979. She and her husband served as co-pastors in Valley City and Jamestown until their retirement in Fargo in 1987.

Janet was a faithful participant in both the AAUW Book Club and the annual AAUW Book Sale, and she assembled and distributed the membership directory in recent years.

As an elder stateswoman of the organization, Janet could be relied upon as a source of wisdom, both moral and practical. Her last challenge for all of us is: "Whatever you do, do it for others."



From the AAUW Archives

From the Moorhead AAUW Archives, in honor of Back-to-School Season

Check out Number 6!

Nine Rules for Teachers

From: a New York City Principal, printed in the trade paper ESSO, Manhattan, 1872.

1. Teachers each day will fill lamps, clean chimneys and trim wicks.
2. Each teacher will bring a bucket of water and a scuttle of coal for the day's session.
3. Make your pens carefully. You may whittle nibs to the individual tastes of your pupils.
4. Men teachers may take one evening each week for courting purposes or two evenings a week if they go to church regularly.
5. After 10 hours in school, the teachers should spend the remaining time reading the Bible or other books.
6. Women teachers who marry or engage in unseemly conduct will be dismissed.
7. Every teacher should lay aside from each pay a goodly sum of his earnings for his benefit during his declining years so he will not become a burden on society.
8. Any teacher who smokes, uses liquor in any form, frequents pool or public halls, or gets shaved in a barbershop, will give good reason to suspect his worth, intentions, integrity and honesty.
9. The teacher who performs his labors faithfully and without fault for five years will be given an increase of 25 cents per week in his pay, providing the Board of Education approves.

AAUW FM Book Club 2019-20

All meetings are held at 7:00 p.m. at the Moorhead Public Library
Books will be available for purchase at a discount at Zandbroz, downtown Fargo

September 23	Book: <i>Fly Girls: How Daring Women Defied All Odds and Made Aviation History</i> , Keith O'Brien Leader: Susan Helgeland
October 21	Book: <i>Women Talking</i> , Miriam Toews Leader: Sara Lindberg
November 25	Book: <i>The Line Becomes a River</i> , Francisco Cantu Leader: Alice Christianson
January 27	Book: <i>Doing Harm: The Truth About How Bad Medicine and Lazy Science Leave Women Misdiagnosed and Sick</i> , Maya Dusenbery Discussion Leader: Verlaine Gullickson
February 24	Book: <i>Cherokee Rose</i> , Tiya Miles Discussion Leader: Lois Altenburg
March 23	Book: <i>The Inheritance: A Memoir of Genealogy, Paternity and Love</i> , Dani Shapiro Discussion Leader: Sandy Sidler
April 27	Book: <i>The Library Book</i> , Susan Orlean Discussion Leader: Noell Reinhiller
May 18	Selection of books for next year

'Tantalizing Clue' Marks End of Amelia Earhart Expedition

Since *Fly Girls* was written, Robert Ballard, of finding the Titanic fame, has searched another location for Amelia Earhart's crash site. The expedition was filmed and will air as a National Geographic special October 20.

While the location of the aviator's plane remains elusive, an artifact re-discovered after 80 years may spark new avenues of inquiry.

For a preview of the special, check out this story on the National Geographic website.

<https://www.nationalgeographic.com/culture/2019/08/tantalizing-clue-marks-end-amelia-earhart-expedition/>

FLY GIRLS
HOW FIVE DARING WOMEN DEFIED ALL ODDS AND MADE AVIATION HISTORY
9/23

WOMEN TALKING
A NOVEL
A NATIONAL BESTSELLER
10/21

THE LINE BECOMES A RIVER
DISPATCHES FROM THE BORDER
FRANCISCO
11/25

The Truth About How Bad Medicine and Lazy Science Leave Women Dismissed, Misdiagnosed, and Sick
DOING HARM
MAY 1/27

the **CHEROKEE ROSE**
A NOVEL OF Gardens & Ghosts
TIVA MILES
2/24

INHERITANCE
A MEMOIR OF GENEALOGY, PATERNITY, AND LOVE
DANIEL SHAPIRO
3/23

PI NATIONAL BESTSELLER
"Memorizing... A chilling tale of race crime, history, biography, and journalistic journalism." —BOOKLIST (starred review)
THE LIBRARY BOOK
SUSAN ORLEAN
4/27

7PM
Moorhead Public Library

2019-2020 FM Book Club
AAUW
empowering women since 1881

AAUW Victory in the Courts

Legal Advocacy Fund Supported Case, [*Portz v. St. Cloud State University*](#),
Decided in Favor of Female Student Athletes

In early August, a judge in the U.S. District Court in the District of Minnesota [found in favor](#) of a class of female student athletes at St. Cloud State University (SCSU) who alleged gender discrimination in violation of Title IX.

In March 2016, the SCSU athletic department announced plans to cut six teams from its athletic program, including both the women's tennis and Nordic skiing teams. At the same time, the school also unveiled a roster management plan — a way to cap participation on men's teams and pad participation on women's teams — designed to achieve Title IX compliance. Plaintiffs who are, or recently were, members of SCSU's women's tennis and Nordic ski teams, allege that SCSU violated Title IX. They represent a class of all present, prospective, and future female students at SCSU harmed by sex discrimination in the allocation of athletic opportunities and benefits.

The case went to trial in December 2018. In August, the judge issued an opinion agreeing with the plaintiffs and finding that SCSU did not meet any of the three prongs of the [test to determine compliance with Title IX's](#) anti-discrimination provisions, meaning SCSU must maintain the women's tennis and Nordic skiing teams, improve the facilities of women's sports teams to create equity with the men's teams, and take other relevant steps to provide female students with equitable athletic opportunities. He stated that, while mindful of financial difficulties faced by public universities, the school can implement a cost-savings plan that does not result in discrimination against women.

AAUW is proud to support the students in their lawsuit. We will continue to monitor this case if SCSU decides to appeal. AAUW hopes that this judgment will reaffirm that equal access in all areas of education must be protected and respected both on and off the field.



Plaintiffs Maria Hauer (from left), Kaitlyn Babich, Jill Kedrowski, Haley Bock, Kiersten Rohde, Anna Lindell, Alexie Portz and Fernanda Santos pose for a photo at the U.S. District Court building. (Photo: Courtesy Alexie Portz)

Original case from 2016:

https://scholar.google.com/scholar_case?case=14332669331570483692&hl=en&as_sdt=6&as_vis=1&oi=scholar

AAUW In FOCUS



LEADERSHIP

Reach for the Stars — All 5 of Them!

AAUW recently launched a [Five-Star Recognition Program](#) to acknowledge the work of our states, branches and other affiliates to advance gender equity in their communities. Earn stars — and perks! — for supporting AAUW’s mission in each of five vital areas: advancement, communications, programs, public policy and research, and governance and sustainability.



ECONOMIC SECURITY

Now Pay Them!

Since the U.S. Women’s National Soccer Team (USWNT) crushed it in the Women’s World Cup last month, the team has continued their off-the-field fight for fair pay. On August 1, Deborah J. Vagins, AAUW’s Senior Vice President for Public Policy and Research, [met with members of the team](#), actors Natalie Portman, America Ferrera and Brie Larson, and other advocates to talk about how to change pay equity policies, including by supporting the federal [Paycheck Fairness Act](#).



MEMBERSHIP

Review the Bylaws

As we look ahead to the next AAUW election, you’re invited to propose [bylaws changes](#) to the Governance Committee for consideration for the spring 2020 national vote. Please include the article and section numbers and send proposed amendments in their amended form to aauwgovernance@aauw.org for consideration no later than 6:00 PM ET on Monday, September 16.

Minnesota News

The Minnesota Pine is now a monthly newsletter and sent as an attachment to an email. The newsletter's purpose is to keep members informed about the activities of MN AAUW but it also contains activities being planned by other women's organizations in Minnesota. Hopefully all area Minnesota members are receiving the email. If Fargo members would like to receive the newsletter or Minnesota members are not currently receiving it, please contact Cyndy Harrison, AAUW-MN newsletter editor can be reached at cyndyharrison6@users.smore.com

Program Overview and Dates to Remember

AAUW F-M 2019-20

Location and Time Details on our website calendar or Facebook events

September	9	Speakers: Reproductive Rights in America: A Historical Overview and Experiences of Women Pre-Roe
	18	MSUM Take Back the Night Rally #MeToo 5:00-9:00 PM
	23	Book Club: <i>Fly Girls: How Five Daring Women Defied All Odds and Made Aviation History</i> , Keith O'Brien
	23	Native women's Equal Pay Day
	26	Board Meeting Conference Call
October	2	NDSU Take Back the Night Rally 6:00-9:00 PM
	20-24	Book Sale drop off and sorting
	21	Book Club: <i>Women Talking</i> , Miriam Toews
	25	BrainSTEM for 7 th graders
	25-26	Book Sale Scholarship Fundraiser
	31	Board Meeting Conference Call
November	12	Speaker: Challenges for Women in the Workplace
	20	Latinas' Equal Pay Day
	21	Board Meeting Conference Call
	25	Book Club: <i>The Line Becomes a River</i> , Francisco Cantu
December	9	Action: Climate Change
	19	Board Meeting Conference Call
January	?	FM Women's March
	25	Brunch speaker: 100-year anniversary of 19 th amendment
	27	Book Club: <i>Doing Harm: The Truth About How Bad Medicine and Lazy Science Leave Women Misdiagnosed and Sick</i> , Maya Dusenbery
	30	Board Meeting Conference Call
February	10	Speaker: Missing and Murdered Indigenous Women
	24	Book Club: <i>Cherokee Rose</i> , Tiya Miles
	27	Board Meeting Conference Call
March	1	Dorothy Dodds (MSUM) & Grace Hudson (NDSU) Scholarship applications due
	9	Action: MMIW
	23	Book Club: <i>The Inheritance: A Memoir of Genealogy, Paternity, and Love</i> , Dani Shapiro
	26	Board Meeting Conference Call
April	13	Action: Pay Equity
	27	Book Club: <i>The Library Book</i> , Susan Orlean
	30	Board Meeting Conference Call
May	?	ND AAUW Annual Convention in Fargo
	18	Book Club: book selection for next year

Purple = Board (open to all) Green = Book club Blue = speaker (learn & plan) Red = Action

F-M AAUW Affiliate Board Agenda

September 26, 2019 – 12:00-1:00 PM

Call (701) 551-1000 | Participant Code: 898-6721

AAUW Mission Statement: To advance gender equity for women and girls through research, education, and advocacy.

Call to Order and Welcome: President Alexa Ducioame

Approval of Agenda (additions, deletions, changes)

President's Comments:

Approval of Minutes: Secretary Amanda Savitt (as printed)

Financial Report: Finance Officer Deborah Nelson (as printed)

Continuing Business:

Nominating Committee – Secretary & Webmaster/Social Media

Program survey – Kathleen & Deb

Program Planning

Take Back the Night Rallies

MSUM 9/18 5-9PM

NDSU 10/2 6-9PM

61st Annual Book Sale

BrainSTEM

MN AAUW Grants

2020 State Convention

Venue & Lodging

Food

Registration

Workshop & Speakers

Scholarship distribution

New Business:

Membership: Kathleen Nelson & Bethany Reinhardt

Membership Folders – Alexa

Public Policy: Sandy Sidler

Bylaws: Verlaine Gullickson

Pay Equity: Evelyn Quigley

Interested in joining or have an announcement for the newsletter?
Contact us!

F-M AAUW ELECTED OFFICERS



Alexa Ducioame

President



Susan Helgeland

Immediate Past
President



Amanda Savitt

President-elect



Deborah Nelson

Finance Officer



Kathleen Nelson

MN Membership



Bethany Reinhardt

ND Membership

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