



American Association of University Women

Mission: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

Fargo-Moorhead (F-M) Branch

President's Comments

What a wonderful year we've had!

To celebrate everything we've accomplished, and look forward to our future as FM AAUW, we will be gathering for our **Annual Meeting and Potluck** at the Moorhead Public Library on Monday, May 14th at 5:30PM. Please bring a dish to share & a friend.

At the meeting we will recap the year, hold elections, and announce future changes in officers and programs.

I want to thank all of you who have volunteered for the Take Back the Night rallies, Jeremiah Program, Used Book Sale, St. Patrick's Day Parade, Open House and various fundraising activities. It's great to get out into our communities and do work. Your efforts at the Jeremiah Program and Used Book Sale directly affect women's ability to complete higher education both locally and nationally. Take Back the Night rallies are important events to support the need for Title IX to keep people safe once they do enroll at local colleges.

We had a phenomenal line-up of programs this year thanks to the program committee, led by Susan Larson. The theme focused on the status of women in our community. The diverse group that made up the committee helped us branch out into different fields.

We would love for you to join us as we begin planning for next year on June 9th 10AM-12PM at Moore Engineering. Let's make a change in our community.

The book club will be meeting on Monday, May 21st 7PM at the Moorhead Public Library to select books for next year. Don't forget that the club will continue to meet for "Booked for Lunch" at the Sons of Norway on the 2nd Wednesday of each month June-August at noon.

Alexa Ducioame
President

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F-M AAUW Affiliate Business Agenda

May 14th 2018 – 5:30 to 7:00 PM
Moorhead Public Library

AAUW Mission Statement: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

Call to Order and Welcome: President Alexa Ducioame

Approval of Agenda (additions, deletions, changes)

President’s Comments: Thank you to everyone for their hard work this year!

Approval of May Minutes: Secretary Amanda Savitt (as printed)

Financial Report: Finance Officer Liz Cambron (as printed)

Annual budget

Continuing Business:

Strategic Plan Survey

ND Ethics Commission

State convention recaps

New Business:

National elections & bylaws changes

Elections & Announcement of all new officers

Changes to program layout

Membership: Kathleen Nelson

Public Policy: Sandy Sidler

Pay Equity: Evelyn Quigley

Announcements:

Book Club & Meet a Member, Sara Lindberg

Adjourn.

AAUW Affiliate Meeting Minutes

AAUW Affiliate Meeting Minutes April 3, 2018

Business Meeting:

Present: 18 members, guests, speakers

President Alexa Ducioame welcomed all and the mission statement was read.

The agenda was approved.

The minutes were approved as printed.

Finance Officer Liz Cambron presented the Financial Report and Proposed Budget. Our total income was \$458. Total expenses were \$1018.60. Our ending cash balance is \$421 and our student sponsorship pool is \$75. Fundraising: thanked for fundraising efforts, we raised \$350, increased visibility in the community.

Continuing business:

Strategic Plan: Amanda encouraged members to take survey. Deb Nelson has accepted nomination for treasurer, Nancy Johnson for newsletter, and Sara for historian. We still need a book sale chair.

Nominating committee: We are still seeking a president-elect and finance officer.

Sandy on ethics commission: Sandy has the petition but we're not sure if we're allowed to collect signatures, signatures must be collected by July.

MN Convention: Deadline has passed for registration, so far Kathleen is the only one attending. Kathleen was nominated to be our delegate.

Membership: Kathleen Nelson presented a membership update. We have 40 members in Fargo 8 in Moorhead. There is a brochure about membership and StartSMART on tables.

Public Policy: There are slips on the table regarding Equal Pay Day: if people text PLEDGE to 21333, on Equal Pay Day they will receive phone number with state legislator phone numbers to tell them your thoughts about Equal Pay Day.

New business:

Fundraising: For current members, invoices are due next month.

Pay equity: Evelyn provided information about the ranking of states in terms of pay equity, and reminded the membership that it is important to ask elected officials where they stand on public policy.

Book club: *Hidden Figures* will be discussed on 23rd. In May, books will be chosen for next year, and we will push Gloria Steinem book into the fall.

On Friday there will be an open house at MSUM about AAUW, Kathleen and Evelyn will be there.

Announcements: will discuss venue and meeting format at board meeting, as well as national elections.

The meeting was adjourned.

Program: Pay Equity

Presenters: Chad Olson, Mayor of Dilworth; Del Rae Williams, Mayor of Moorhead; and Tim Mahoney, Mayor of Fargo

Susan introduced the mayors. Women's median incomes are only 80% of men's, worse for non-white women. Pay equity helps women make ends meet, helps economic security.

Chad Olson: Dilworth has not signed a proclamation before. Pay equity impacts us all, but Olson has not had a lot of discussion about pay equity before. Teachers are paid based on years of service and education, and are not paid differently based on gender. Pay equity is therefore less of an issue. On a city level, Dilworth follows the law – pay is based on job description, years of service, etc. The wage gap has decreased a lot, but it's still not enough. It is harder to improve on the top end of the pay gap. Mayor Olson thinks we could encourage women to pursue work in STEM fields. Women take time off to raise kids, and it is important for boys as well as girls to understand value of traditional women's work (i.e. in the home).

Del Rae Williams: Minnesota is #12 for pay equity, how does that happen? About 25 years ago, legislation in MN required public employees go by specific rules. Each year MN does a report; it provides ranks by degree of knowledge, degree of responsibility for how much compensation you should be getting. We need a change of culture – as we have more female engineers, it may change how people perceive that field. We need to change how we look at who is doing what. Gender is a bad way to divide up different kinds of work. In Moorhead, women run many government departments.

Tim Mahoney: Mayor Mahoney was supported in his election with Evelyn and Arlette Preston, and he needed Del Rae's help with the diversion. The city of Fargo launched a new payment schedule with grades and steps, defined each job, each year people redefine jobs to go up in pay scale. Fargo is at 85% in terms of pay equity. In the police department, discrepancy of about 1%. His concern is, can you own a home, can you get out of poverty? We need both higher pay and equal pay. Tim is "savage" about using the pay scale. He emphasized the importance of work-life balance.

Topics in questions from the audience included starting salary and extent of negotiation allowed; the loss of opportunities for women when they have children; paid maternity and paternity leave; and the extent of pay equity for male and female coaches.

After addressing questions, the mayors signed the equal pay proclamation.

Amanda Savitt,
Secretary

F-M AAUW Membership News

Just a reminder that dues for FY2019 are due by June 31st. Dues are \$82.00 for North Dakota members and \$81.00 for Minnesota members. New members that sign up at an affiliate meeting are eligible for a discount on their dues. Graduate and undergraduate students attending a C/U partner school are eligible for a FREE membership!

Minnesota AAUW

As a Minnesota affiliate member, I attended the Minnesota State AAUW Convention on April 27-28 in Faribault. 111 voting delegates represented 25 of the 30 affiliates (branches) in Minnesota. A total of 150 members attended.

On Friday evening, the banquet keynote speakers were journalists, Janel Klein and Trisha Volpe. Both work in the Twin Cities, Janel for KARE-TV and Trisha is a former reporter for the same NBC affiliate and Minnesota Public Radio. Trisha is also a lawyer and specializes in law and effective communication strategies. Their presentation concerned the importance of effective communication with local media.

FM-AAUW received three awards. Each year affiliates are recognized for significant contributions to AAUW. This year Moorhead/Fargo was recognized for top ten giving with a total of \$6,419.22 and top ten capita per giving of \$64.19 per member. Moorhead also received a membership award for increasing our membership by 10% or more.

The Saturday morning session consisted of a keynote speaker and business meeting and executive board reports. The keynote was given by Kendra Davis, Senior Vice President for Advancement and Partnerships. She focused on two issues, diversifying membership to increase the revenue stream and staying on mission by developing and following the new national AAUW strategic plan. In her message about revenue streams, AAUW has to modify our dependence on membership dues and increase commitments from other funding sources. Our new strategic plan focuses on equity for women and girls with the pillars of education & training, economic security, leadership and governance sustainability.

During the business meeting we voted on one resolution encouraging members to vote in support of the proposed amendments to the AAUW constitution which would diversify our membership. The resolution was defeated. The Legal Advocacy Fund speakers were Sharon Van Dyck and Donald Mark, Jr. who are litigating cases involving 10 female athletes from St. Cloud State University (Minnesota) and Shannon Miller, the former University of Minnesota-Duluth hockey coach. These speakers serve as a reminder about AAUW's commitment to the enforcement of Title IX and why we need to continue our support of the important work to be done.

Kathleen Nelson
Membership & MN Liason



Meet an AAUW F-M Member



Sara Lindberg

Hi, I'm Sara Lindberg of Fargo. I've been compiling the profiles of F-M AAUW members this year—here's mine. I graduated from Minot (ND) State College with a BS degree in English and taught briefly, but worked for 15 years at Northern School Supply in Fargo and 10 years at the Moorhead State University Bookstore before retiring.

My favorite pastime is reading and I'm currently the chair of the AAUW Book Club. I'm a life member of AAUW, having joined in Crookston, MN, in 1967. I think AAUW's efforts should continue to focus on the goal of women's equality in all aspects of life: education, job opportunities, political representation, healthcare, salary and respect.

The best book I've read this year is *The Unseen* by Roy Jacobsen, translated from the Norwegian, which is full of extraordinary characters and situations, all beyond my usual frame of reference.

If I could invite three famous people, living or dead, to dinner I'd choose Marcel Proust, Margaret Atwood and Salman Rushdie because they're all great writers and terribly smart.

I'll be sending email questionnaires again in the fall to new members and others who haven't yet responded. Please return them for next year's newsletters so we can get to know each other better. Thanks!

From the AAUW Archives

In 1984 the Fargo Branch applied for and received a \$10,000 AAUW grant to create the Women's Network of the Red River Valley, whose common purpose was "to achieve full equality for women by providing a coordinated network for member organizations to conduct outreach and serve as a clearinghouse for information about legislative, executive, judicial, media and other activities relevant to women."

Some projects of the Network were: to establish coalitions with other organizations, support an alternative bookstore (which was Food for Thought, owned and operated by AAUW member Gini Duval in Fargo), support child care, offer training for political office seekers, support pay equity, promote dialogue on reproductive rights, circulate newsletters, establish files and videos on feminist issues, submit names for appointment to the North Dakota Humanities Council, offer free meeting space and work for diversity. The first director was Doris Heroff.

When the grant money ran out the Network continued on a volunteer basis with contributions and memberships until its name, statewide scope, and location changed to the North Dakota Women's Network at Bismarck. It is still active, pursuing aggressive lobbying and informational activities concerned with women's interests.

Strategic Planning Survey

As part of AAUW Fargo-Moorhead's strategic planning efforts, we have prepared a short survey for our members. This survey will help us understand our members' priorities for the organization and give us a demographic snapshot of our membership. A link to the survey is below. The survey shouldn't take more than about five minutes to complete, and we will have paper copies available at our March affiliate meeting if you prefer. Feel free to contact Amanda Savitt (amanda.savitt@gmail.com) if you have any questions.

https://ndstate.co1.qualtrics.com/jfe/form/SV_eCE1IH4htO7KsvP

Nominations for 2018 Election

Voting for elected positions will take place at the May annual meeting. Unless nominations are given from the floor, a unanimous ballot will be voted on.

Elected positions (Voting)	
President Elect	None
Finance Officer	Deborah Nelson
Appointed positions	
ND Membership Chair	Bethany Petry
Book Sale Co-chairs	Sara Lindberg & Roberta Harnisch
Newsletter Editor	Nancy Johnson
Program Chair	Susan Larson
Historian	Sara Lindberg
Bylaws Chair	Verlaine Gullickson

North Dakota Anti-Corruption Amendment (NDACA)

Dear Friends for Public Integrity,

We are excited to announce that our North Dakota Anti-Corruption Amendment (NDACA) petition is out for signatures and gaining increased public awareness (for example, see stories about us at the launch of Represent Fargo [here](#) and [here](#)). A copy of the Amendment is attached. As you know, we need 26,904 valid signatures, and the deadline for submission is July 9. We already have a strong start toward that goal.

You are one of only about 60 people statewide receiving this message - mostly sponsors and framers of the amendment. So when we say "our" petition, we mean you! Thank you for playing a significant role already in this vital campaign.

Please follow our progress and let us know how you would like to help. Our website at NDIntegrity.org will go live this evening, providing information on the measure itself. More will be added over time. Our page at Facebook.com/NDIntegrity is a continually updated source of information and content related to the Amendment, including events, news, and photos.

You can also continue the campaign for greater integrity and protection against corruption in state government by getting involved. Here are some ideas - to follow up on any of them, please follow and message us on Facebook, check at NDIntegrity.org, or email NDPublicIntegrity@gmail.com.

- Sign the petition if you are not already a sponsor.
- Carry a petition and seek signatures from 20 or more people.
- Ask us about having someone speak about the issues and the Amendment to your group.
- Offer questions, ideas or suggestions.
- Contribute financially at the "donate" button on our website at NDIntegrity.org or send a check to NDPI, 9500 66th St NE, Bismarck, ND 58503. As a 501(c)4 organization, NDPI does not qualify for charitable deduction status.
- Spread the word! Share your perspective on the need for greater common-sense accountability in state government via blog, post, letters to the editor, speaking up at gatherings, and keeping the issue on the table. Forum Communications newspapers are now charging for political letters to the editor, but issue-based letters that do not mention the measure should work just fine.

We are fortunate to have outstanding staff members: Vallie Needham, outreach director; Mary Rennich, operations director; and Murphy Anderson, campaign treasurer. You can reach any of us, both staff and board members, by responding to this email address or messaging us on Facebook. We will get your message to the right person(s).

With your support, we will bring common-sense accountability to North Dakota government!

Dina Butcher, President of NDPI and Ellen Chaffee, Vice President

North Dakotans for Public Integrity, Inc. (NDPI) is a 501(c)4 corporation. The North Dakota Anti-Corruption Amendment (NDACA) initiated measure is a project of NDPI. Directors of the corporation are Dina Butcher, Ellen Chaffee, Kathleen Tweeten, and Waylon Hedegaard

Announcements

DUES RATES AS OF MARCH 16, 2018

	Member	Member	Student	Student
	North Dakota	Minnesota	C/U Partner*	Non-C/U P
National***	\$59.00	\$59.00	\$0.00	\$18.81
State	\$10.00	\$9.00	\$0.00	\$0.00
Local	\$13.00	\$13.00	\$0.00	\$0.00
Total****	\$82.00 (\$46)	\$81.00 (\$45)	\$0.00	\$18.81

*Check www.aauw.org to see if your College/University is an AAUW Partner (NDSU, NDSCS, MSUM, & Concordia are)

**Graduate students no longer pay while they are degree seeking students

***\$56 of member dues and \$16.81 of Non-C/U Partner dues are tax deductible as a charitable contribution

****New members can qualify for a reduced price – check with our membership chair

Shape the Future: New members get 50% off national and branch dues (\$26.50 tax deductible)

1 Free membership for every 2 new members (max 3)

Life membership for \$1,180 (\$1180 tax deductible)

C/U representatives get a free National membership

F-M AAUW 2017-18 Programs & Dates to Remember

MAY MEETING

5/14/18 Moorhead Public Library

Annual Potluck Meeting

The public is welcome to attend our meetings. The format is 5-6 p.m. Social Hour; 6-6:45 p.m. Dinner; 6:45-7:15 Business Meeting; 7:15-8 p.m. Program

AAUW Book Club 2017-18

All meetings are held at 7 p.m. at the Moorhead Public Library
Books will be available for purchase at a discount at Zandbroz, downtown Fargo

May 21	Book Selection for next year
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Summer 2018

“Booked for Lunch” at the Sons of Norway on the 2nd Wednesday of each month
June-August at noon.

Interested in joining or have an announcement for the newsletter? Contact us!

F-M AAUW ELECTED OFFICERS



Alexa Ducioame
President



Amanda Savitt
Secretary



Susan Helgeland
Immediate Past President



Kathleen Nelson
MN Membership Chair



Liz Cambron
*Finance Officer/Newsletter
editor*

WEB SITES

www.fargo-nd.aauw.net
www.facebook.com/FMAAUW
www.aauw.org

AAUW Fargo-Moorhead Branch

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