



American Association of University Women

Mission: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

Fargo-Moorhead (F-M) Branch

President's Comments

Happy Women's History Month!

I'd like to invite you to the March 12th, 2018 FM AAUW program on a *Title IX Coordinator's Perspective* with our speaker Ashley Atteberry, whose bio is below. The meeting will be 5-8 at the Biltmore on Main and dinner is now only \$15. The first 5 students to RSVP will get a reduced price of \$5. Please RSVP to farmoor.aauw@gmail.com by March 11th.

This year we will be marching in the St Patrick's Day parade downtown on March 17th 1:00PM. We'd love you to join us or to donate candy for us to hand out.

Our next book club meeting is March 26th at the Moorhead Public Library at 7PM. This month's book is *Hidden Figures*, by Margot Lee Shetterly. The #1 New York Times bestseller and inspiration for the 2016 Academy Award winning movie tells the story of a team of African American female mathematicians who were instrumental in NASA's achievements during the Space Race.

Alexa Ducioame
President



Title IX Coordinator's Perspective

Ashley Atteberry is currently pursuing a Doctorate in Higher Education from the University of North Dakota. She earned an MA and BA in English from the University of South Dakota. She was an adjunct instructor at Bowling Green Community College of Western Kentucky University and an instructor for Project: AIMS (Activating Interest in Minority Students). She then joined the Office of Student Conduct at Ferris State University (MI), where she progressed from Assistant Director to Director. She also served concurrently as the Assistant Director of the New Student Orientation Program. She joined MSUM in 2008 as the Judicial Affairs Officer, which was renamed the Director of Student Conduct and Resolution. Ashley was named the Title IX Coordinator for MSUM in 2011.



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WE ARE ALL WONDERWOMEN!



F-M AAUW Affiliate Business Agenda

March 12th, 2018 – 6:30 to 7:00 PM Biltmore on Main

AAUW Mission Statement: Advancing equity for women and girls through advocacy, education, philanthropy, and research.

Call to Order and Welcome: President Alexa Ducioame

Approval of Agenda (additions, deletions, changes)

President’s Comments: April Meeting is being moved

Approval of May Minutes: Secretary Amanda Savitt (as printed)

Financial Report: Finance Officer Liz Cambron (as printed)

Continuing Business:

Strategic Plan

Nominating Committee

St Patrick’s Day Parade

New Business:

MSUM AAUW Open House April 6th 10:30-noon

ND Ethics Commission

Membership: Kathleen Nelson

Public Policy: Sandy Sidler

Fundraising: Liz Cambron

Pay Equity: Evelyn Quigley

Announcements:

Book Club & Meet a Member, Sara Lindberg

Adjourn.



AAUW Affiliate Meeting Minutes

AAUW Affiliate Meeting Minutes February 12, 2018

Present: 24 members, guests, speakers

Business Meeting:

President Alexa Ducioame welcomed all and the mission statement was read.

The agenda was approved.

Pricing: We can now charge \$15 instead of \$20. We also have a student sponsorship, for the first students who come to meetings they can pay \$5 instead of \$15.

The minutes of the January meeting were approved as printed.

Finance Officer Liz Cambron presented the Financial Report. The beginning balance for the month was \$1009.53, and we had \$50 in donations. The new balance is 965.78, and we will be able to sponsor another 8 students for next month.

Continuing business:

Strategic Plan: we will be developing a new plan. Kjersten Nelson, Amanda Savitt, and Evelyn Quigley will be working on the strategic plan. We will be seeking feedback on members' most important issues.

New business:

St. Patrick's Day Parade: Liz presented on our desire to walk in the St. Patrick's Day parade. The route for the parade goes from Old Broadway to the train tracks.

Membership chair Kathleen Nelson presented the membership update. Kathleen welcomed guests to the meeting. She encouraged guests to sign up for our email list and to consider becoming members. Kathleen asked existing members to reach out to lapsed members to encourage them to rejoin.

Public Policy Chair Sandy Sidler presented public policy updates. There was an Equal Pay bill in VA but it died in House subcommittee. Virginia members have spoken out about equal pay. AAUW's cheer of the week was, for the first year, more than a quarter of state legislators are women. North Dakota does not have 25%, but Minnesota does. This month is Black History month. Title IX remains an important issue for AAUW. The jeer of the week: women who drive for rideshare company Uber make 7% less than male drivers. Alexa noted that our program for the next meeting is about Title IX, and our speaker is the Title IX officer at MSUM.

Fundraising Chair Liz Cambron noted that the next fundraising committee meeting is March 24 Saturday 10 AM at Fry'n Pan. We have AAUW gear tonight, and we have a donation box for people to make donations to. Plans for upcoming fundraisers: next month we will ask for candy donations. April we want to collaborate with the Pay Equity task force.

Susan Helgeland presented about pay equity. Mayor Williams and Mayor Mahoney will be in Washington DC on Pay Equity Day, so we will have to decide what to do instead. To get press it is better to do evening than lunch. To discuss: approaches to Pay Equity in city government. We hope to have a Q & A with mayors. They will all sign a proclamation.

Book club chair Sara Lindberg notified the group that book club for January will meet on the 26nd at the Moorhead Public Library at 7 PM to discuss the book *La Rose* by Louise Erdich. AAUW Minnesota wants our favorite books. Sara is also collecting Meet a Member surveys.

The meeting was adjourned.

Program: Women in STEM: Falling in Love with Math and Science, Jane Schuh and Betty Gronneberg

Betty Gronneberg is a software engineer who encourages other women to pursue careers in engineering. Many women are bullied in school for being smart, which discourages them from pursuing STEM careers. People don't know that women pioneered computer science:

Ada Lovelace wrote the first computer program algorithm; Grace Hopper was an admiral, working in 1945 at Harvard, who helped design the first calculator, and was instrumental for creating programming language; and Katherine Johnson, one of the calculators featured in *Hidden Figures*, calculated 1969 the trajectory of space flights in 1969, including Apollo 11.

Betty told the story of her career as an engineer. She grew up in Ethiopia, and her father inspired her to always be curious. She was chosen to study at the first computer science program in Ethiopia while she was studying statistics. Before then she had never seen a computer before. She graduated from NDSU with a degree in software engineering. In many cases, Betty was the only female engineer.

Since graduating, Betty founded uCodeGirl, which encourages girls to learn how to code. She is also a Bush Foundation leadership fellow. She was challenged to think big and different. Betty emphasized that the world is changing, and our children must be prepared to live in a world that requires new skills. There is a skills gap between what workers know and what is required of them. Women are underrepresented in computing, and her organization seeks to change this by demystifying technical skills, providing mentorship, and teaching girls they are capable of doing computer engineering.

Jane Schuh is the director of the Department of Microbiological Sciences and an immunology professor at NDSU. Jane grew up in a small town, and looked up to her father as a farmer, a mentor, and a lover of reading. She developed a love of reading from him and recognizes the importance of telling a story in the sciences.

Jane did her undergraduate and PhD work at NDSU and did a post-doc at the University of Michigan. She made cases both for and against a career in science. With respect to the case against, training is long, hours are long, travel is often required, thinking is hard work for the money, and scientists must wear a lot of hats: poet, prophet, pundit, performer. Regarding the case for a career in science, you get to use your brain, the work is not dull, it is self-directed and flexible, you travel the world, meet and work with fascinating and sometimes 'fascinating' people. Overall, Jane would recommend a career in science. She has had great mentors, colleagues and students. She encouraged more women to get into STEM by starting them young, encouraging them to read, being mentors, and getting out of their way.

Members asked questions about funding for computer science. The speakers recommended that aspiring scientists have a plan, and don't invest too much in one avenue if you don't enjoy it, but feel free to change your mind.

Amanda Savitt
Secretary

F-M AAUW MEMBERSHIP NEWS

Just a reminder that the new dues for FY2019 is beginning with dues payable on or after March 16, 2018. If a member is considering a lifetime membership, the current rate of \$980 rate can be paid before March 16th, a savings of \$200.

Dues slips will be handed out at the April meeting, and collected at the May annual meeting.

This month we welcome new members Bethany Reinhardt Petry, Natasha Petry, Kimberly Hammer, Cara Christenson, Lydia Tackett and Kristin Larson to our affiliate which bring our total membership to 48 members. Welcome and hope we see you at many FM-AAUW events in the months to come.

Minnesota AAUW

Registration is now open for the Minnesota State AAUW convention planned for April 27-28 in Faribault, MN. More information can be found on the AAUW Minnesota website: <https://aauw-mn.aauw.net/files/2018/02/2018-Convention-information.pdf> or at <https://www.smores.com/pn7a5-2018-state-convention>.

Registration deadline is March 31, 2018.

Kathleen Nelson
Membership & MN Liason





Meet an AAUW F-M Member



Sandy Sidler

Sandy Sidler of Fargo earned a BA degree in Special Education for the Hearing Impaired at MacMurray College in Illinois and an MS degree in Special Education for the Vision Impaired from UND. Until her retirement this spring she was teaching students with hearing and vision impairments in the Valley City area.

Sandy's interests are genealogy, reading and traveling. She is active in the Daughters of the American Revolution organization.

She has been a member of the Fargo Branch of AAUW for 19 years and previously belonged to branches in other places she's lived. Sandy is currently the Branch and ND State Public Policy Chair and enjoys monitoring the information and passing it on for study or action. The most important issue in her opinion for AAUW to continue to support is equality for women and girls.

The best advice Sandy would give to young women is to "Be yourself. Don't try to be more or less than you can, and don't let others lead you where you don't want to go."

Courtney Schaff

Courtney Schaff of Fargo has a Bachelor of Science Degree in Women and Gender Studies from NDSU. She has five and a half years of experience in political organizing and is currently working for North Dakota United, the state's premier union representing educators and public employees.

Courtney's hobbies and interests include reading, exercising, yoga, local legislative activism and travel. The best book she has read this year is *Dark Money* by Jane Mayer. The film she liked best this year was "Get Out."

As an F-M AAUW member for less than a year, Courtney is interested in taking "advantage of the wonderful programming offered." She believes the most important issues for AAUW to focus on are anti-intellectualism and attacks on the institution of higher education, voter suppression and dark money in politics.

Fundraising Committee

New this year is our fundraising committee! Our mission for this year is “*to raise funds for local scholarships, educational programs, and outreach*”. We are opened to ideas and would love to have more people join us! Contact Liz Cambron for more information, liz.cambron@ndsu.edu.

St. Patrick's Day Parade

There is no fundraiser this month, but instead we are asking for candy or monetary donations to purchase candy for the St. Patrick's Day parade!



From the AAUW Archives

In the 1970's AAUW cooperated with the YWCA in a Developing Women's Potential group to coordinate women's organizations and publish a directory of them stating the purposes, services and projects offered. This later became the ND Women's Coalition. AAUW also cooperated with other groups in the effort to support passage of the ERA. Six members of the Fargo Branch later marched in Chicago at a nationwide rally for the ERA. Three of those marchers are still members of the Fargo Branch: Bonnie Bernardy, Noell Reinhiller and Sara Lindberg.

AAUW supported efforts to establish family planning facilities in Fargo, furnished tutors for the Right to Read program in the Fargo Public Schools and in 1979 began participating in the Expanding Your Horizons program for young girls.

The Book Club began in 1972. The titles from that first season are surprisingly relevant almost 50 years later, such as Recovery of Confidence, John Gardner, Custer Died for Your Sins, Vine Deloria, The Greening of America, Charles Reich, Future Shock, Alvin Toffler, and Born Female, Carolyn Bird.

Strategic Planning Survey

As part of AAUW Fargo-Moorhead's strategic planning efforts, we have prepared a short survey for our members. This survey will help us understand our members' priorities for the organization, and give us a demographic snapshot of our membership. A link to the survey is below. The survey shouldn't take more than about five minutes to complete, and we will have paper copies available at our March affiliate meeting if you prefer. Feel free to contact Amanda Savitt (amanda.savitt@gmail.com) if you have any questions.

https://ndstate.co1.qualtrics.com/jfe/form/SV_eCE1IH4htO7KsvP

Announcements

DUES RATES AS OF MARCH 16, 2018

	Member	Member	Student	Student
	North Dakota	Minnesota	C/U Partner*	Non-C/U P
National***	\$59.00	\$59.00	\$0.00	\$18.81
State	\$10.00	\$9.00	\$0.00	\$0.00
Local	\$13.00	\$13.00	\$0.00	\$0.00
Total****	\$82.00	\$81.00	\$0.00	\$18.81

*Check www.aauw.org to see if your College/University is an AAUW Partner (NDSU, NDSCS, MSUM, & Concordia are)

**Graduate students no longer pay while they are degree seeking students

***\$56 of member dues and \$16.81 of Non-C/U Partner dues are tax deductible as a charitable contribution

****New members can qualify for a reduced price – check with our membership chair

Shape the Future: 50% off national dues (\$26.50 tax deductible)

1 Free membership for every 2 new members (max 3)

Life membership for \$1,180 (\$1180 tax deductible)

C/U representatives get a free National membership

Meet an F-M Member

To get to know our members better, we are excited to highlight our branch members in every newsletter!

Please contact Sara Lindberg to provide your info!
orchella@msn.com

Nominating Committee

It is that time of year again! The nominating committee is beginning the search for nominees for the upcoming election at our annual meeting in May. The current elected positions open are President Elect and Finance Officer, and the appointed positions available are ND Membership, bylaws chair, program chair, and newsletter editor. If you know anyone who would be great for these positions, please let any of the committee members know!

Susan Helgeland, Sara Lindberg, Liz Cambron

F-M AAUW 2017-18 Programs & Dates to Remember

MARCH MEETING

3/12/18 Biltmore on Main

Title IX Coordinator's Perspective

Ashley Atteberry, representative from MSUM

APRIL MEETING

4/3/18 Biltmore on Main

Equal Pay Day

Hosted by AAUW Pay Equity Committee

MAY MEETING

5/14/18 Moorhead Public Library

Annual Potluck Meeting

The public is welcome to attend our meetings. The format is 5-6 p.m. Social Hour; 6-6:45 p.m. Dinner; 6:45-7:15 Business Meeting; 7:15-8 p.m. Program

SAVE THE DATE!

April Program is being moved to the first Tuesday of the month, April 3rd.

AAUW Book Club 2017-18

All meetings are held at 7 p.m. at the Moorhead Public Library
Books will be available for purchase at a discount at Zandbroz, downtown Fargo

March 26	Book: Hidden Figures, Margot Lee Leader: Sandy Sidler
April 23	Book: My Life on the Road, Gloria Steinem Leader: Sibyl Olson
May 21	Book Selection for next year

Interested in joining or have an announcement for the newsletter? Contact us!

F-M AAUW ELECTED OFFICERS



Alexa Ducioame
President



Amanda Savitt
Secretary



Susan Helgeland
Immediate Past President



Kathleen Nelson
MN Membership Chair



Liz Cambron
*Finance Officer/Newsletter
editor*

WEB SITES

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